

Stipendiatororganisasjonene i Norge

Quarterly meeting with local organizations

1. Presentation of SiN

1.1 Our role, how we work

- Working groups within SiN: harassment, mental health, free scientist movement, making SiN visible, compensation, careers after PhDs
- We work with monthly board meetings and quarterly meetings with local organizations
- Possible to have a PhD event if finances allow for it
- Collaboration with other actors such as EuroDoc or forskerforbund, as well as with the government

1.2 Focus areas of SiN for 2024

Highlighting points such as lobbying for the rights of the PhD candidates, helping PhDs finish on time, better supervision, inspiring research environments, research opportunities, mental health etc.

1.3 Updates

Improvements for fixed term non PhD employees

2. Presentation round of each representative

2.2 What is your role, your objectives for 2024

Each attendee gave a short presentation of themselves

2.3 Optional: Challenges identified

3. Highlighted topics: New language requirements for PhDs/postdocs and permanent employees

5.1 Position of SiN on the topic and consultation note

Consultation note is to be submitted by mid April but will be sent to local organizations by early April. Position of SiN focused on time constraints, financing, and inclusivity of the measure.

5.2 Press review with Khrono

Khrono is aware of the problem and was contacted with a list of potential interviewees by SiN.

5.3 Position and opinions of local members

- Concerns about financing, availability of the courses, how and where to discuss the measure.
- Some members point out that the new regulations have not been communicated much in their campus.
- The new language requirements also raised concerns about risks of a more hostile environment towards foreigners in Norway
- Other points of the new regulations, such as stricter requirements for associate professors were also raised. New associate professors will need to have other research experience aside from their PhDs.
- In some contexts, having a main supervisor will also not be necessary anymore, which brings some concerns.

4. Elections 2024

3.1. What was ok and not ok in elections at the AGM 2023?

- Technical issues, issues with the nominations.
- Problems with communication, board composition
- The AGM felt like it was done at the last minute
- The people supposed to vote didn't know anything about the candidates.

3.2. What should we do at the AGM 2024?

- Some do not like the idea of a nomination process. Some want to maintain the nomination. It could be more fair if everyone can vote.
- Each organization could decide who to vote for, without being binded by the nomination?

5. Communications

4.1 Communication between SiN and local members

SiN send newsletter, but local organizations are welcome to join directly

4.2 Slack for communications between local members

Slack suggested.

4.3 Other suggestions for communications from local members

6. Highlighted topics: Extension for short term sick leave

6.1 Experiences and questions from local members

-At the NTNU, they do not seem very aware of the new measure. Unclear how you get the extension.

-NHH HR was relatively efficient, and is discussing whether it will be applied retroactively or not. However, some PhDs do not know how to register their leaves, never register their sick leave.

7. The creation of the Free Scientist Movement

7.1 Ingvild is invited to have co-keynote with Maria Toft with a focus on the perspectives of young researchers and the longing for something different. More information: [The Creation of a Free Scientists' Movement Spring Symposium 2024 – Nordic Summer University \(nsuweb.org\)](https://nsuweb.org)

-Maria is a danish phd candidate who went on a maternity leave and realized that her work had been stolen. She focuses on harassment in academia. She resigned her position from the university of Copenhagen because of harassment.

-She is starting the free scientist movement and holds a symposium in April.

7.2 Opinions and reflections of local members

-Question of publishing with or without supervisors, speaking up or not.

-People in vulnerable situations (such as coming from a conflict area) are at risk of being exploited, and can't speak for themselves.

8. Next meeting: May 27th or June 3rd?

27th May preferred, at 6 o'clock

9. Other?

No longer having tax deduction for PhD defense dinners.

Change of the name duty work/career promoting event?

Being more considerate towards PhDs coming from conflict zones, our framing.