



Datum: 2023-02-27

Time: 15.00 February 27th - 17.00 February 27th

Place: Google Hangout

Attendees:

9 (see Appendix)

Welcome and opening

Ole Kristian greeted all the participants

- a lot of good feedback received at the Quarterly Meeting
- more frequent communication with local organisations desired
- request to receive the newsletter from local organizations?
- Slack was not really successful communication platform last year
- ask for feedback on consultation statements by email
- Ole Kristian is planning to travel across Norway this year and use it as opportunity to talk to the local organizations
- ideas are welcome how to make collaboration with the local organizations more successful

Annual report

- Nicolas has finalized his part
- Ole Kristian and Nicolas are going to discuss and finalize it
- Zihao asked which version to use to add his contribution
- Nicolas made formatting changes and is going to send out the correct version
- two weeks left to finalize it
- Zihao has been working on finalizing the financial report, but lacks some information and transactions as he hasn't been involved in the communication before, but he is in contact with Yauhen (so far 3 meetings)
- Zihao should be able to finalize his part by Friday, 3rd of March
- Nicolas and Ole Kristian offered help



- the audit has to be finished by the 15th of March and then submitted to HKDir
- the audit should contain a plan and not precise numbers
- budget for 2023 is included in the annual report for 2022

Yearly Wheel

- invoices for the local organizations are due in March
- new fees in place since the AGM 2022 (3% from the yearly budget of an organization, max. 6000 NOK)
- make a survey about the local budget and send out to the local organizations to get an overview
- Regina is going to do that
- draft for the newsletter by Ole Kristian and Regina

Budget

- 280 000 NOK were allocated for the compensations for the board members in 2022
- charged for 254 000 NOK, but the budget is still in minus
- next AGM should be held in Oslo to reduce the travelling costs
- a meeting of the finance working group needed
- ideas on finances are welcome from everyone
- register the working hours for January and February and remember to register them every month
- reimbursement expenses for the transition meeting are remaining

PR review

- Nicolas sent out the update on the new board composition to Khrono
- Nicolas also sent out a piece he wrote last year
- no reply so far, unusual as usually a reply comes quickly
- Nicolas made an overview of topics on public debate, can be found in the Communication folder on Google Drive



- ideas can be added, also people can add their names to the topic in case they want to write a piece about it, in this way we can get an overview how much we will be active in a public debate
- discussion on supervision is going on which we can/should join
- gather stories on supervision and ask local organizations for input to make the discussion diverse
- we can collect some stories and then forward them to a journalist
- stories may be shared anonymously
- chance to have SiN's name on that article

UHR

- UHR meeting was on the 6th of February
- Chris (previous UHR representative) presented the results from the Mental Health study
- Horizon Europe strategic plan 2025-2027 was presented
- general discussion on how open research and publishing will be formalized at the national level
- Samarbeidskonferansen was on the 9th of February Oslo
- research, public sector and industry actors were present
- discussion on how to include more young people in education and social life
- sustainable feed
- interesting to see how Norway thinks they need to change the current situation with respect to the sustainable factor
- content was not directly relevant to us, however, it was important to meet other people attending
- Friederike talked to the leader of The Young Academy of Norway
- discussion on reviving of Forsker Grand Prix (hasn't been taking place due to COVID-19 restrictions), The Young Academy of Norway would be interested to have it again, e.g. during Forskningsdagene 2023
- question whether we should cooperate and make a joint effort to have this event again



- Anum as Event Officer in favor
- one of the members of The Young Academy of Norway is in Anum's department, she will talk to her
- Anum should look into that until the next meeting
- Friederike offered help to establish a contact between Anum and The Young Academy of Norway
- meeting with Trine, leader of the supervisor training
- Friederike forwarded all the feedback we got from the local organization about supervision, Trine was happy about it

Working groups

- Slack channel for every group

Finance working group

- no meeting so far
- Ole Kristian will organize a meeting and will look to the budget

Career and transferable skills group

- Friederike and Regina worked together
- Friederike prepared a document about the importance of transferable skills for PhD candidates
- the document was made for Friederike's faculty to start a discussion on transferable skills courses (make them credited courses)
- need to include Dimitris
- position statement based on that document is possible
- this document already contains comparison with other universities in Scandinavia

Mental health and supervision working group

- Nicolas is thinking of making a survey on supervision
- find PhD candidates who is willing to talk to the journalists
- Friederike: Trine (leader of the supervisor training) plans to send out a survey too, we can help them to distribute this survey and then we can use the results



- our own survey on which problems do universities see regarding to supervision and how they address them
- maybe UHR has more power to get information from universities
- Dimitris discovered that at his university (USN) supervision of master students is giving more hours than supervision of the PhD candidates, we should advocate for more supervision hours
- Nicolas: still no accountability for whether supervisors really do the supervision, severe lack of accountability, lack of motivation and not necessarily time
- Anum: What about supervision of PostDocs? For PhDs it is very clear that there should be supervision and appraisal meetings
- Regina: appraisal meetings only on paper, depends a lot on the faculty and supervisors
- Anum: there is even less supervision on the PostDoc level, but you still need supervision, otherwise one could have apply directly for a position of an Associate Professor
- Nicolas had a meeting with HKDir last year and they were talking about rethinking PostDoc position as a learning experience rather than an un-supervised research
- Nicolas: difficult to make a change as supervisors themselves are resistant to them

Meeting with Trine Fossland regarding supervision

- professor at University of Trømsø and also at BI Norwegian Business School
- development of the supervision training for 12 years
- smaller courses and workshops for supervisors
- board at the university of Trømsø decided that all supervisors need to have a course to become a supervisor
- PhD *students* in Tromsø but at other universities in Norway the title is PhD *candidates*
- Trine is in the group on supervision which is represented by university colleges in the whole country
- Main questions are the following: What should be the supervisory development? How to support supervisors to become professionals in their role? What are the recommendations for the institutions?



- Trine is happy that PhD students are represented in the group, the group was started after the summer, prior to that informal meetings between who are responsible for supervisor development at the universities across Norway
- supervisory conference at OsloMet last summer, Trine led the session, inviting universities's administration and other people interested in questions regarding supervision
- it was clear that everyone is interested to have a more formal network to work on that topic
- larger picture: network, smaller picture: make a report
- the group should come up with suggestions for regarding supervision, look at what are the current challenges and good practices
- What are the challenges for the supervisor? What are the challenges for the PhD candidates?
- when the mandate is going to come up with suggestions it needs to have different perspectives
- feedback obtained from the local organizations is great as it is covering very central things; needs to be narrowed down
- Trine would like to send out a survey to the institutions, could SiN help to send it out?
- survey is anonymous, information letter on that no one will be able to trace back the identity of the participants and all the ethical rules are followed will be included in the email
- Trine will have an opportunity to meet the supervisors and there will be a next big conference in Oslo this summer
- not that many questions in the survey, important to get personal experiences and let students talk from their heart
- we should add some context to the email from our position
- Ole Kristian: we can send the survey out to the local organizations and they will distribute it further
- it is possible for SiN to see the results and use them too
- Nicolas: Has the group already collected or plan to collect information from universities on how they handle supervision questions? For example, if there is a conflict between supervisor/candidate, how the conflicts are resolved? What is the minimum amount of supervision?



- Trine: focus of the report is a bit different
- Nicolas: the most important issue how to handle the conflicts between supervisor and candidate, no mechanisms in place that make the supervisor follow any kind of guidelines or make them accountable
- Trine: conflicts due to different expectations, it is possible that one is a very successful supervisor for 2 students, but a complete disaster for the next one due to different expectations
- Trine: in the course on supervision they make supervisors aware of different expectations and remind them that it is important to adjust to candidate's needs, supervisors often think they give feedback in a perfect manner, but candidates are very unhappy, there are no official standards on what you should do as a supervisor, but universities should have standards on how to handle conflicts
- Trine: many of the fresh supervisors want to be friendly and want to have a conversation, and experienced supervisors are more professional, important to have a trustful relationship, experienced supervisors know that it is important to talk when there are misunderstandings, especially at an early stage of an arising misunderstanding; Trine tries to establish this practice in her course
- Trine: it is important to establish a relationship between the group and SiN, make it a lasting collaboration as it is important to be in a dialogue

Cabin trip in summer

- NTNU cabin is getting slowly booked in August
- second and third weekend of August are already booked
- Friederike is open to try other cabins
- Ole Kristian: other cabins might be less easy accessible in terms of the public transportation
- pool in the Slack to find a date

General

- Nicolas said that if we would like to add someone to Slack, we need to make sure to add them as a guest or send the request to Nicolas. It is important to add as a guest as otherwise we will lose free access to Slack



SiN Monthly Meeting 2023-02-27
Google Hangout

Appendix: Attendies

Ole Kristian Dyskeland

Regina Paul

Zihao Wang

Friederike Schäfer

Dimitris Polychronopoulos

Anum Masood

Nicolas Gibney

Jareef Bin Martuza

Guest: Trine Fosslund

Absent

Yucong Ma