



Datum: 2022-01-30
Time: 15.00 - 17.00 January 30th
Place: Google Meet

Meeting Chair:	Ole Kristian Dyskeland
Minutes by:	Regina Matveeva
Attendees:	9 (see Appendix)

Welcome and opening

- Ole Kristian welcomed the participants
- agenda, nothing else to add
- procedure will stay the same: Ole Kristian sends the agenda out in advance for suggestions
- Ole Kristian and Regina have full access to change the agenda

Onboarding/transition progress

Guidelines

- Nicolas needs the ID numbers, has only a few so far
- everyone had transition meetings
- everyone explored Google Drive structure
- emails: Nicolas and Ole Kristian reply to these except someone has an opinion on it, then inform the board on Slack
- Yucong has the access to the webpage, the board composition will be updated when the press release is out
- Yauhen will do the reimbursement for the transition meeting

Annual report review

- Nicolas made a draft before the transition meeting
- Ole Kristian need to update the goals for 2023
- read the rebefore the next meeting



- approval at the next board meeting before the internal deadline
- topics for 2023 - working groups
- inform about suggestions
- financial report takes time: Zihao and Yauhen are going to have a separate meeting to prepare the report

Yearly wheel

- February deadlines are in progress
- Ole Krisitan and Regina prepare the agenda for the quarterly meeting; deadline will be set

Financial situation

- funding from Kunnskapsdepartementet
- opportunity to participate in conferences and organize events
- funding will arrive in the beginning of February
- a few leftovers salary payments from the previous board (late registrations), wasn't accounted for previously
- enough for salary payments and reimbursement of the transition meeting expenses
- register working hours in time every month so Zihao can have an overview

UHR

- update by Friederike
- 10th of January Kontaktkonferansen 2023; document shared on Slack; 200 people connected to education and research in Norway (unions, SINTEF, Young Academy of Norway)
- Ole Borten Moe was talking about last year and what will happen this year
- important to participate in such conferences to increase SiN's visibility
- new UHR representative should prepare a 2-3 min pitch to present organization's opinion, wasn't done this year; needs to be communicated to the next board
- more people are now aware of SiN



- contact with the leader of the Forkserforbundet was established at the Kontaktkonferansen 2023
- Friederike was contacted to be a part of a working group on mental health in connection to the supervisor's role in PhD life; meeting on the 2nd of March + onboarding
- Samarbeidskonferansen, 8th of February; sustainable feed, include more children and young people in education and politics of education
- høring on the new admission model due 9th of March; mainly about the admission to the undergraduate program, not directly relevant for SiN
- fewer bachelor students can mean fewer PhDs, a possibility to turn this to be relevant for SiN
- previously free bachelor in Scandinavia, not anymore, Denmark was the first to introduce tuition fees
- draft by mid of February and finished before the first quarterly meeting (end of February)

Working groups

Transferable skills and career

- advocate for transferable skills, i.e., make them recognizable as courses at the universities across Norway
- make employers aware of the value of a PhD degree
- getting the information from the local organizations, e.g. through a survey
- results can be published in form of a report or an article in Khrono
- two different investigations: 1. from the employer's perspective e.g. in UK employers are more aware of all the advantages that come along with a PhD degree; 2. make universities aware of it
- ask the already employed PhDs about their opinion

Press/PR review

- press release is done, possibility of the Khrono article, get the website updated + posts on social media
- opinion article by SiN (Nicolas) from last year about the introduction of tuition fees still hasn't been published, should it be published in the name of SiN or Nicolas?



- Should our press opinions in general be centralized or decentralized?
- suggestion: if decentralized, then at least one article per person from the board during the year
- Friederike: difficult to get 9 articles, mostly probably Nicolas will have an opinion as Communication Officer
- Regina: support Friederike's opinion that it could be challenging to publish 9 articles
- Nicolas: likes the idea to have an opinion from everyone in the board, however, such an opinion is not necessarily representative for the whole board because the universities, which the board members are associated with, have different size
- Dimitrios likes the ambitious plan, however, we shouldn't force anyone to write an article but rather encourage
- Nicolas: press release from different working groups is more realistic e.g. as it was a case for the survey on mental health in 2022
- Friederike: the goal should be to have a contribution from each working group; if there is a press release, there should be an opportunity to contribute for everyone and have their name on it
- Nicolas: quote in someone's else article is always a possibility
- Anum: concern that we can have different opinions on the same topic
- Ole Kristian: advantage of the decentralized policy is that we will have a diversity in the opinions as we don't always have the same perspective
- Ole Kristian: if anyone sees a controversial topic and has a strong opinion about, feel free to write an opinion article
- articles have to be written in Norwegian
- everyone is comfortable to have their names on the articles regarding SiN policy
- some leftovers from the previous board e.g. about harassment and unions

EuroDoc

- Dimitrios has a full access to the documents
- Dimitrios will be able to attend the conference in summer; last year leader and EuroDoc Liason Officer attended
- Nicolas: important to bring up the issues which were mentioned last year



- Friederike is actively working on the suggestions, we should draft a proposal as we need to know exactly what needs to be changed in the statutes
- Swedish PhD organization: cooperation with SiN regarding transferable skills, they would like to invite us to another conference to discuss that, the decision who is going to attend will be met later

Publicity

- Dimitrios's suggestion: Should everyone (who uses it) add a SiN's role to their LinkedIn?
- SiN has a LinkedIn page
- Anum and Regina in favour
- Ole Kristian: doesn't think it needs to be forced, but encourages to share the information
- Jareef should oversee SiN's presence on social media

Working groups

- Ole Kristian's suggestion to have a coordinator or leader of a working group, who will report on the progress
 - finances: Zihao
 - career & transferable skills: Regina
 - mental health & supervision: Nicolas
- working groups as bigger SiN's projects to work on the most"important things with an outcome e.g. an opinion statement
- Ole Kristian: leader considered as a contact person and not as a manager with extra responsibilities
- in case the outcome of the working's group work is an event, it has to be held during the board period
- Nicolas: the easiest is to have an event during the PhD days in autumn
- Nicolas: sets up Slack channels for working groups
- important to have one working group meeting before the next meeting



KIF

- Ole Kristian went to the first conference on the 26th and 27th of January
- KIF reminded SiN that SiN is supposed to have two terms (two consecutive years)
- Ole Kristian's suggestion to elect a member and deputy member such that the deputy member becomes the member in the next year
- person appointed from 2024 should be available for 2 years period, needs to be addressed at the next AGM

Meeting with Forskerforbundet and The Young Academy of Norway

- Friederike: both organizations are open for discussion; will meet them again at Samarbeidskonferansen, look at their goals before the conference and talk about ways to cooperate
- Ole Kristian: is planning to invite The Young Academy of Norway for a meeting related to career & transferable skills working group
- Nicolas: discussed the last year the PhD policies of Forskerforbundet; our priorities; met with the leader; the majority of the members are PostDocs and professors; participated in the Union breakfast
- Regina: is there a reason why Forskerforbundet and not e.g. Tekna?
- Nicolas: Forskerforbundet is the largest union and has a stronger focus on academia; in general we need to emphasize that is important to join unions
- Ole Kristian suggested to ask the contact persons from the unions about their PhD policies, why PhDs are supposed to join the unions

Physical board meeting in the summer

- Ole Kristian's suggestion to start the summer semester with a meeting e.g. in August
- Zihao is unsure about the budget for one physical meeting; should be realistic, a possibility to pay a small fee
- Strong opinions where to go?
- Friederike: the cheapest option, availability is an important factor
- Ole Kristian will put this question on the agenda in March/April, and set up a social committee to plan it



SiN Board Meeting 2023-01-30
Google Meet

Funding for the events

- unions
- local organizations
- cooperation with The Young Academy of Norway

Meeting closing

Ole Kristian declared the meeting as closed at 17.00

Appendix: Attendies

Ole Kristian Dyskeland

Regina Matveeva

Zihao Wang

Friederike Schäfer

Dimitrios Polychronopoulos

Anum Masood

Nicolas Gibney

Jareef Bin Martuza

Yucong Ma