

Stipendiatororganisasjonene i Norge

Board meeting 29.08.2022

Time: 17:00

Location: Zoom

Agenda

1. Updates
 - a. Timesheets
 - b. Membership fees
 - c. KiF Committee
2. PhD Day Updates
 - a. What events
 - b. Where will they be
 - c. Cost estimates?
3. Mental health survey
 - a. Any results?
4. Bullying doc
 - a. Is everyone happy with it/ready to post?
5. Physical board meeting
 - a. Dates?
6. SiN AGM
 - a. Statute changes - propose them ASAP
 - b. Guideline changes
 - c. Dates - Nov. 25-26?
7. Transition Seminar
 - a. Start thinking about what could have been better
 - b. Guides for your position
8. Consultation Statement
 - a. Drafted reply, need approval
 - b. Comment any feedback

9. Forskerforbundet feedback

- a. Feedback for meeting
- b. Feedback from local orgs

10. Newsletter 3 - by the 9th

- a. Any news for it?
- b. Bullying
- c. News articles
- d. Updates - Phd Day
- e. Mental Health
- f. AGM - dates, statute changes

11. Other concerns

Minutes

Present: Nicolas, Andrea, Johanne, Siamak, Anna, Friederike, Yauhen, Chris (joining in the last couple of minutes, as he mistakenly thought the meeting was starting at 18:00)

Not present: Sanja

Meeting start 17:00

1. Updates

- a. Timesheets**
- b. Membership fees**
- c. KiF Committee**

Nicolas: preparing for multiple meetings in September. Correspondence with the 2 new potential member organizations. A couple of interviews with news people.

Yauhen: not much, some discussion about the PhD Day.

Anna: Working on the PhD day, next steps. Now at the KIF committee meeting today and tomorrow.

Friederike: there was an issue with the Eurodoc, so together with Yauhen we did the reimbursement. Commented on the statement on the Youth council conclusions on research assessment and implementation of open science. Commented on the academic freedom statement. At Eurodoc they will also have monthly seminars, lunch seminars, with the first one on August, 31. There will also be a conference in November in Prague, and a Eurodoc event one day before the conference. Also worked on the hearing.

Johanne: Working on the PhD Day. Made a poster. Working on recruiting speakers for the PhD day. Keeping an eye on news discourse related to us, sharing stuff on social media and engaging with the followers.

Andrea: updated the last meetings things and working on the mental health report.

Siamak: Working on the PhD Day. The template slides for the graduated PhDs.

KiF committee – there is a hearing consultation that we might like to react to. Some points might be relevant, so we could provide some written comments. The points are temporary positions in Norway (so postdoc situation), Norwegian as the main language in academia (something we addressed in the internationalization statement), potential language courses within the working hours to overcome the challenge.

Everyone has to fill in their timesheets.

The membership fee invoices have been sent out.

2. PhD Day Updates

- a. What events**
- b. Where will they be**
- c. Cost estimates?**

Due to budget limitations, we will have only two events – the life after the PhD and the union one. Two unions have confirmed their participation, we are waiting for the third one to confirm. One PhD confirmed, we need to find additional ones. It should be checked with the UiO how to organize the streaming as the event will be in the library. The financial costs for the breakfast event will be covered by UiODoc.

3. Mental health survey

a. Any results?

Already discussed within updates. We can mention tomorrow at the meeting that we will have some results ready asap.

4. Bullying doc

a. Is everyone happy with it/ready to post?

Everyone seems happy. So, the web page can be updated, and at the tomorrow's meeting the information will be shared with the member organizations and they will be asked to provide their institution's specific information about whom to contact in case of bullying.

5. Physical board meeting

a. Dates?

Due to the budget issue, the physical board meeting is cancelled. Possible alternative ideas are to have it hybrid or to have just a fun Zoom meeting in September.

6. SiN AGM

a. Statute changes - propose them ASAP

b. Guideline changes

c. Dates - Nov. 25-26?

The statute and guideline changes can be suggested through Slack, but also at the next meeting in September, so that we include them on time for the AGM. 25th and 26th November are the dates. UiA will be happy to hold it, they confirmed. It would be great to remember to mention everything we have done in the annual report, including interviews, etc.

7. Transition Seminar

a. Start thinking about what could have been better

b. Guides for your position

Perhaps we can wait to decide on the location to see who will get elected to the new board, and then try to spread around. It will probably not be in Tromsø, as it would be too expensive, although we should not exclude it since at the transition seminar, we have fewer people attending. It would be good if everyone can write a one-pager on their position and how it can be the best explained. We can also use that to promote the positions for elections. We have to make sure to have enough candidates for the elections.

8. Consultation Statement

a. Drafted reply, need approval

b. Comment any feedback

The consultation statement addresses the digitalization of higher education and research. As we represent young researchers, it can be relevant for us. The question is how to handle authorization, digital education, the know-how, support, solving redundancy in bureaucracy. What it seems to be missing is the analysis of how sustainable digitalization is in terms of time, but also resources. One consultation statement is due at the end of September and the other on September, 15 which means we have to have it out asap so that member organizations can provide their feedback. We will mention it tomorrow at the Q3 meeting.

9. Forskerforbundet feedback

a. Feedback for meeting

b. Feedback from local orgs

There is a meeting at noon tomorrow. Nicolas will attend it. It relates to the Forskerforbundet's policies for PhDs and postdocs, which they are updating this year. Generally, we agree with that. Some of the issues to mention are: disparities between local and central negotiations, as in some schools there are some disparities leading to lower salaries; also their support in finding jobs, especially in academia as for the associate professor positions many more documents are needed, many more than for the industry; doing better outreach to PhDs and postdocs, especially the international ones who are unaware of how useful the unions can be; perhaps including some web page content in English; a career centre at the institutions.

If anyone has anything else to add they should put it in Slack by noon tomorrow.

A permanent residency application can apparently be funded from the PhD budget, which is valuable information that should be double-checked. Also, what happens when the PhD is finished, is it possible to obtain a new visa. Perhaps these kinds of issues we can find answers to and put them on our web page.

One more critical issue to investigate is whether PhDs and postdocs who are non-EU can actually be part of SiN and similar organizations that provide payments for their work (relating to the previous board member's e-mail). If not, we should do something about it, like contacting Khrono, or similar.

10. Newsletter 3 - by the 9th

a. Any news for it?

b. Bullying

c. News articles

d. Updates - Phd Day

e. Mental Health

f. AGM - dates, statute changes

There will be the bullying topic, updates on the PhD Day, and similar. AGM changes.

11. Other concerns

The meeting ended at 17:57