

eurodoc

The European Council of Doctoral
Candidates and Junior Researchers

EURODOC

ANNUAL REPORT 2013-2014

March 2014

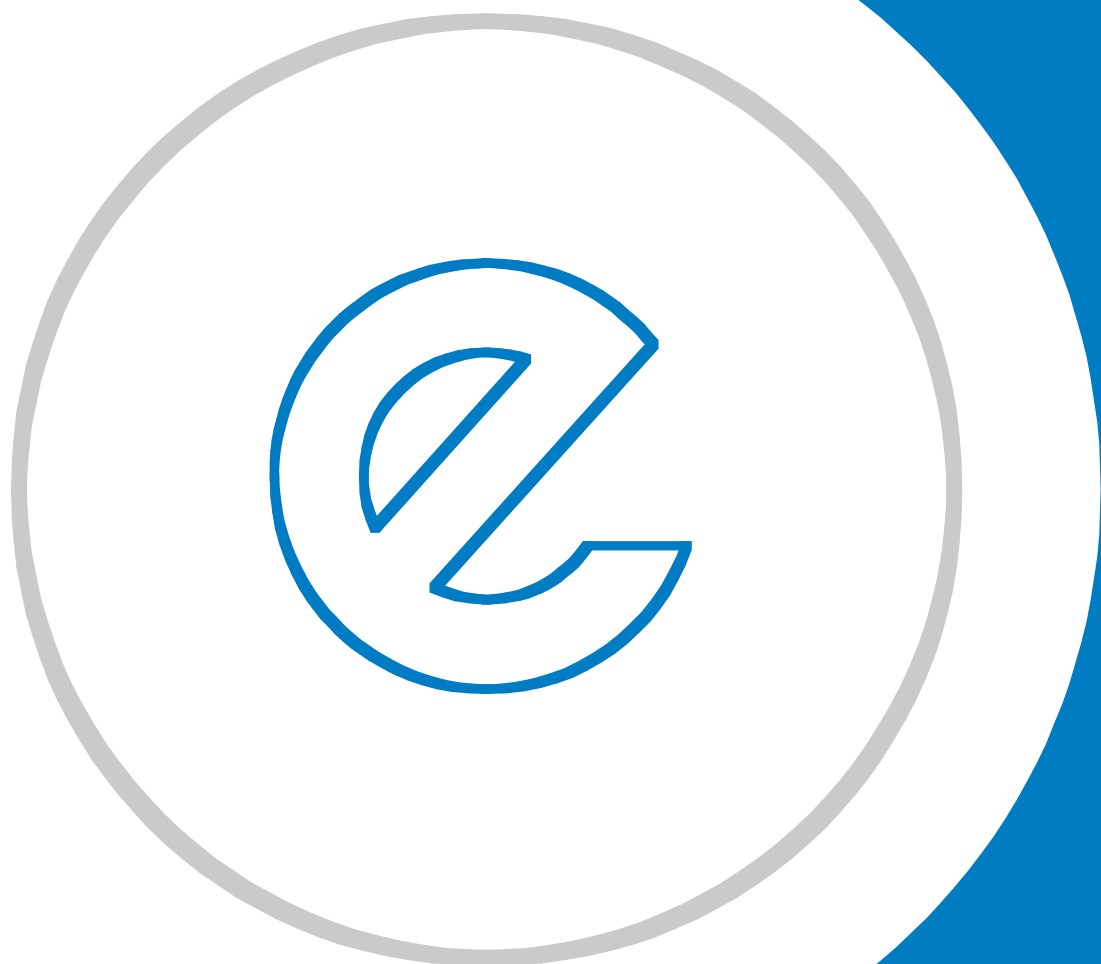
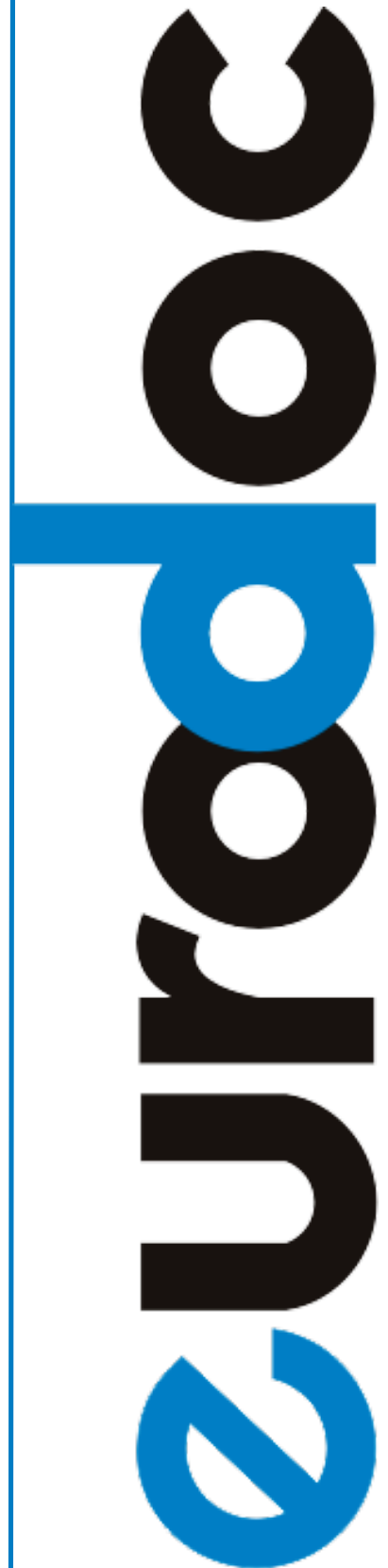


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Welcome

The past five years have seen many huge changes that have affected doctoral training in Europe. First is the inclusion of doctoral training in the Bologna system as a third cycle. Second is the goal of the European Commission to train at least 1 million more researchers by 2020. And last, but maybe the hardest thing, is the financial crisis, the worst to strike Europe in last 50 years.

In order to respond on all challenges that Early Stage Researchers face Eurodoc become in past year more active than ever. Today is hard to find any European wide conference or debate related to doctoral training and/or early stage researchers that not involving Eurodoc volunteers or materials that we produced in past years.

Even if Eurodoc had the status of important stakeholder in EHEA and ERA it is still volunteering organization with limited funding resources, but that never stops us on the way to achieve our mission and vision. The role of Eurodoc has never been more important than now, the voice of young researchers needs to be clear and loud everywhere. If we do not fight for our rights and our role in society no one else is going to do that for us. We need to stay united as we are always being, we need to work more than we ever work, and make our society better places for living.

At the end I want to thank all Eurodocers for their commitment and support throughout the year and to call all doctoral candidates and young researchers to join us in our vision: ***ERA and EHEA in which doctoral candidates and junior researchers are duly recognized and respected for the essential roles they play.***

Slobodan Radicev
President of Eurodoc 2012-2014



About Eurodoc

Eurodoc History

In 2001 several members of national organizations for young researchers met at a conference in Uppsala organized in the course of the Swedish presidency of the Council of the European Union. They recognized the urgent need to establish a European-wide organization for young researchers and took the occasion to initiate a European network of national organizations. Following these efforts, Eurodoc was founded in Girona in Spain on 2 February, 2002. In 2005 Eurodoc was legally established in Brussels as an international non-profit association.

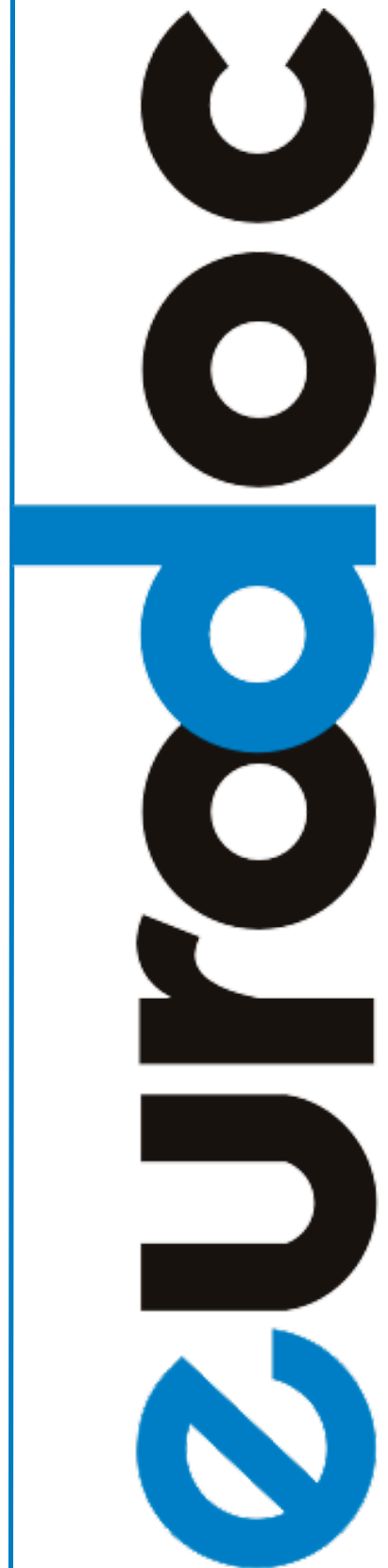
Doctoral programmes were first mentioned in the Bologna Process setting at a meeting of ministers responsible for Higher Education in Berlin in 2003. Since then, Eurodoc has been playing an active role in pertinent Bologna seminars and projects. Its involvement in the Bologna Process has been formally acknowledged in 2007 by the formal status of "partner" to the Bologna Process Follow-up group.

Eurodoc Aims and Goals

Eurodoc is the European Council of Doctoral Candidates and Junior Researchers. It is an international federation of national organizations representing young researchers.

The objectives of Eurodoc are:

1. To represent doctoral candidates and junior researchers at the European level in matters of education, research, and professional development of their careers.
2. To advance the quality of doctoral programmes and the standards of research activity in Europe.
3. To promote the circulation of information on issues regarding young researchers.



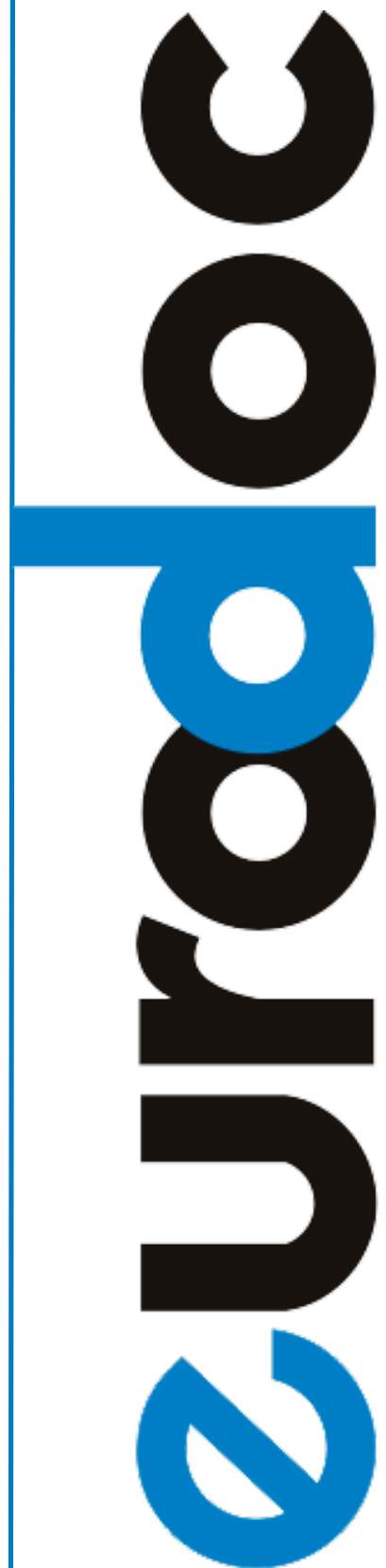
4. To organize events and take part in debates on issues of doctoral candidates and junior researchers.
5. To assist in the elaboration of Higher Education and Research policies in Europe.
6. To establish and promote cooperation between national associations representing doctoral candidates and junior researchers within Europe.
7. To support the establishment of national organizations of doctoral candidates and junior researchers in countries in which such organizations do not exist.

Members of Eurodoc

At present Eurodoc has 34 member organizations from 34 countries of the European Union and the Council of Europe: Austria, Azerbaijan, Belgium, Bulgaria, Croatia, Cyprus, Czech Republic, Denmark, Estonia, Finland, Macedonia, France, Georgia, Germany, Greece, Hungary, Iceland, Ireland, Italy, Latvia, Lithuania, Luxembourg, Moldova, Norway, Poland, Portugal, Russia, Serbia, Slovakia, Slovenia, Spain, Sweden, Switzerland, The Netherlands and United Kingdom.

Structure of Eurodoc

Eurodoc consists of a Board, a Secretariat, Council, Advisory Board and various Working Groups. Eurodoc Council approve and appoint coordinators for 11 Working Groups have been active: Career Development, Mobility, Gender Equality, Interdisciplinarity, Disabilities, Employment and Social Security, Non-discrimination and Surveys, as well as three internal workgroups focusing on Communication, Governance and Financial issues. All the Working Groups serve as a platform for dealing with specific topics relevant for young researchers across Europe.



Eurodoc Council is the highest decision-making body of Eurodoc. It consists of 2 delegates per member country and meets once a year at the Annual General Meeting (AGM).

Eurodoc Administration

2013 – 2014

Members of the Board and Secretariat

At the annual general meeting in Krakow on 25 March, 2012 the board and secretariat were elected with the following composition:

Eurodoc board

President: Slobodan Radicev (Serbia)
Vice-president: Kristina Majsec (Croatia)
Secretary: John Peacock (Belgium)
Treasurer: Patrick Tuijp (the Netherlands)
Board member: Ivo Neto (Portugal)
Board member: Jovan Shopovski (Macedonia)
Board member: Marcin Styrna (Poland)

Secretariat

Secretariat coordinator: Aravind Tallam (Luxembourg)

Policy officers: Anna Tschaut (Germany), Catarina Passos (Portugal), Aina Astudillo (Belgium)

Advisory Board

Georgios Papavasileiou
Dorottya Poczi



Raphaël Royer
Sanne Lykke Lundstrøm

Workgroup coordinators:

Career development: Anna Tschaut (Germany)

Gender equality: Jovan Sopovski (Macedonia) & John Peacock (Belgium)

Interdisciplinary: Kristina Ferkovic (Croatia)

Mobility: Julija Baniukevic (Lithuania)

Policy research: Filomena Parada (Portugal)

Communication: Sophie Lambert (France) – internal workgroup

Governance: Luis Junqueira (Portugal) – internal workgroup

Finance: Georgios Papavasileiou (Cyprus) – internal workgroup

Profiles of the Members of the Board

Slobodan Radicev – President



Slobodan Radicev finished his undergraduate and master studies in Industrial Engineering and Management at the University of Novi Sad (Serbia). His dissertation is in field of Toyota Production Systems, and research deals with adjusting methods, principles and tools from production industry to a service industry. As a result of

his work during his studies and research Slobodan has been awarded with some of the most prestigious scholarships in his country. Apart from his doctoral studies, Slobodan is actively involved in representation of doctoral candidates at his university. Since 2011, Slobodan Radicev has been president of Doktoranti Srbije, the Serbian national network for

doctoral candidates and young researchers. Slobodan established contact with Eurodoc at the end of 2009 and since 2010 he has been an active member. In his free time, Slobodan likes to have fun with his family and friends, enjoys traveling and discovering new places, skiing and parachute jumping.

Kristina Majsec – Vice-President



Kristina completed her Bachelor and Master studies at the Faculty of Science in Zagreb, Croatia, in the field of Molecular Biology. Currently, she is a doctoral candidate at the same Faculty where she is employed as a teaching

and research assistant. She has research experience in various fields of molecular biology: from RNA biochemistry and bioinformatics to molecular medicine (Master thesis) and plant molecular biology, where her current interests lie. During her whole professional development she was involved in various science popularization and educational activities (organizing events at her Faculty and organizing Summer Schools of Science), because she felt this way she is making a contribution to the society. Being a delegate for Croatia at AGM in Krakow 2012, she found a new mission and decided to channel that energy into contribution through Eurodoc. Kristina enjoys practicing yoga, writing stories and trying to learn French. In her rare free time, Kristina likes to do nothing and just spend time with people she cares for.

John Peacock – Secretary



John is a doctoral candidate at the laboratory of biomedical physics in Antwerp, Belgium. His research involves developing new surgical techniques and in studying the mechanics of biological systems. His research is mostly focussed on the middle ear. Outside of academic John has a number of other interests including theatre and horse riding. He also works for a number of charities in Belgium.

Patrick Tuijp – Treasurer



Patrick Tuijp is an assistant professor of finance at the University of Amsterdam (The Netherlands). He has received an M.Phil. in Economics (cum laude) from the Tinbergen Institute and a B.Sc. in Econometrics and Operations Research from the VU University Amsterdam. He is finishing his dissertation at Tilburg University. His research focuses on the impact of liquidity – how easily a stock can be traded – on stock prices, and on how much stock liquidity matters for traders with different investment horizons. Since June 2012, Patrick is the former president of the PhD candidates Network of the Netherlands (PNN), the national Dutch PhD representative organization. In his spare time, Patrick plays jazz guitar, does Taekwon-Do, and enjoys running.

Ivo Neto - General Board Member



Ivo Neto is a PhD candidate in Communication Sciences at Minho University, Braga, Portugal. Previously, he completed his master in Organizational Communication and Public Relationships at the same University. During the degree in Journalism, Ivo Neto spent a period of six Months in Manchester, United Kingdom, with an Erasmus scholarship.

Ivo is a General Board Member of Eurodoc and Board Member of Portuguese Association of the Grant-holding Researchers- ABIC. He is working, mainly, with external communication. The relationship with media is a key point in his work. Despite being a young researcher Ivo Neto has some publications in national and international magazines and also have participated in international and national conferences. His studies are related with mobile journalism, TV journalism, public engagement and social networks.

Jovan Shopovski - General Board Member



Jovan Shopovski graduated at the University Ss "Cyril and Methodius", Faculty of Law "Justinianus Primus" in Skopje, Republic of Macedonia in 2008. He acquired his Master degree at the Department of Business Law at the same

institution in 2010. Currently he is a Doctoral candidate in Business Law. He works as a project coordinator in a Scientific Institute in Macedonia and is also member of the Scientific and Organizing Committees of various International conferences and

Forums. His long list of scientific publications embraces scientific papers in the field of: Business Law, Family Law, Bankruptcy, Finances and Gender Equality.

Marcin Styrna - General Board Member



Marcin graduated at the Cracow University of Technology at the Civil Engineering in 2010. Currently he is a doctoral candidate at the same University, working with nearly zero-energy building and passive buildings. Marcin is actively involved in representation of doctoral candidates at his university. He has a big experience as a member of volunteer organizations connecting with student, PhD candidates and young researchers. He organized dozens of events, starting at science conferences and finishing on the big music festivals. He's also a trainer of soft skills especially in work in group and motivation system. He's also experienced with fundraising. He likes alternative music, literature, fantasy and other good books.

Board Meetings

Nine board meetings were held during the year. The table below shows the dates of the meetings and who was in attendance. Two meetings were held in person, the first (07/04) was held in Lisbon, Portugal and the other (24/5) was held in Baku, Azerbaijan.

Reports from board meetings can be found on the wiki.

| | 07/04 | 30/04 | 24/05 | 30/06 | 05/09 | 11/10 | 03/12 | 30/01 | 19/03 |
|-----------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| Slobodan | X | X | X | X | X | X | X | X | X |
| Kristina | X | | X | X | | X | X | X | |
| John | X | X | X | X | X | X | X | X | X |
| Patrick | | | | X | | | X | X | |
| Ivo | X | X | X | | X | X | X | X | X |
| Jovan | X | | | | X | X | X | | |
| Marcin | X | | X | X | X | X | | X | |
| | | | | | | | | | |
| Dorottya | | | | | | X | | X | |
| Bojarszky | | | | | | X | | | |
| Aravind | | | | | | X | | | |

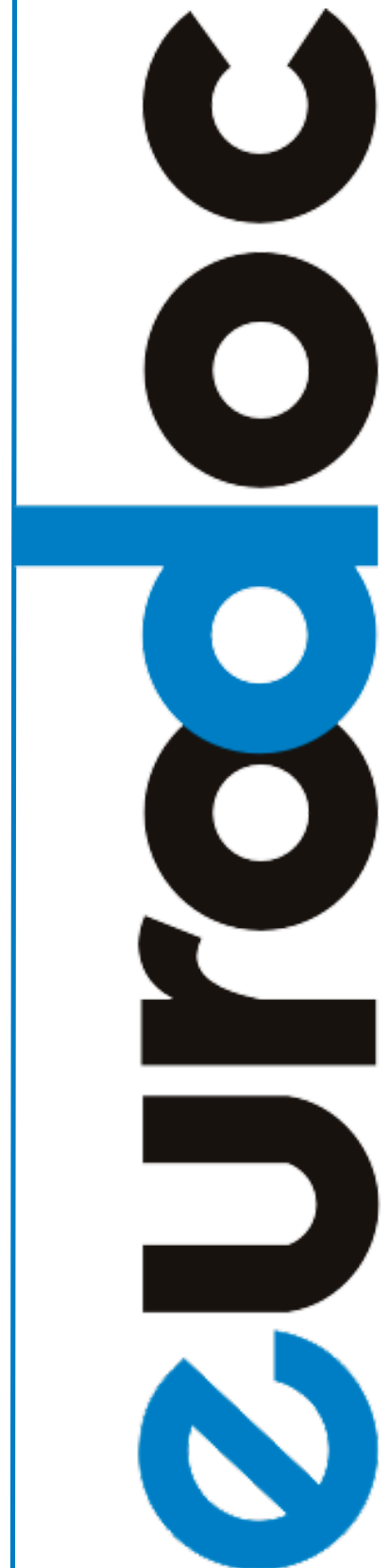
Activities

DORA

Eurodoc was one of the original signatories of the San Francisco Declaration on Research Assessment. The declaration aims to put an end to the misuse of the impact factor.

Maastricht for Research

MEPs Luigi Berlinguer and Amelia Sartori prepared a document 'towards a Maastricht for Research' aiming to rekindle the debate over ERA. It was originally designed as a message to the Italian presidency on



the development of ERA which is supposed to be completed at the end of 2014, during the Italian presidency. The MEPs sought the support of various stakeholder organisations, including Eurodoc. John and Aina met with some of those involved and discussed the content and Eurodoc's interests. A number of changes and additions were suggested and some were incorporated into the text.

The manifesto was launched on the 16th October at an event in the parliament. Slobodan and John attended, and Slobodan was invited to speak. A further meeting was held the following day to discuss the future direction of the initiative. No definite plans were agreed on, but Luigi Berlinguer and Amelia Sartori are keen to keep pushing this initiative and it is expected that more will come later this year when the Italian presidency begins.

In December John attended one further round table discussion in parliament on what steps to take next, but although the participants were generally keen to keep the debate on ERA alive and interested in supporting the initiative, there was no clear agreement on what the next steps would be. Slobodan was also invited by the authors to attend a session at Italian parliament in Rome.

Appeal case in the Netherlands

Eurodoc released a statement on the situation in the Netherlands where a group of doctoral candidates were given student status by their university. This was challenged in the courts, who ruled for the first time in favour of the university. Eurodoc supported the position of its Dutch member, Promovendi Netwerk Nederland, in opposing this ruling. The statement was able to generate some interest from international journalists.

Furthermore, Eurodoc made use of the example and expressed our concerns at various other events and in

response to queries from other parties.

The Conference of International Non- governmental Organisations of the Council of Europe

Berlin Declaration on Open Access to Knowledge in the Sciences and Humanities

Working groups

Eurodoc's workgroups serve as a platform for dealing with specific topics affecting early stage researchers in Europe. Each working group has a coordinator, who is responsible for coordinating the activities of the working group and reporting to the Board.

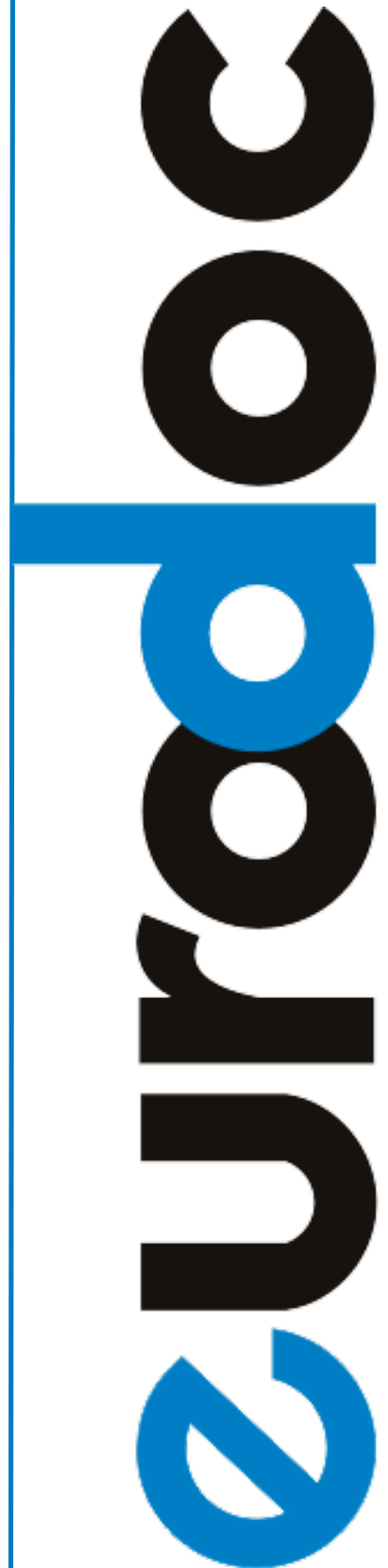
It is important to stress that not only delegates of Eurodoc's member organizations can participate in the working groups; other members within the national organizations can join as well.

Career Development - Anna Tschaut

Activities

1. Survey:

- Status of legal rights and working conditions for



PhDs in our member countries based on last year's survey extract of information and report writing

- Report is available on the wiki:
<http://www.eurodoc.net/wiki/Main/CareerDevelopmentWorkingGroup>

- Project Manager: Zaza Nadja Lee Hansen

2. Conference presentation:

- EU presidency event "Invest in Researchers", November 2013 in Vilnius, Lithuania

- Topic: "Dual Career Services for Early Stage and Established Researchers - Enhancing R&D Human Resource Recruitment and Retention"

- A report jointly written by several Eurodoccers is available on the wiki:
<http://www.eurodoc.net/wiki/Board/BoardandSecretariatReports2013#toc6>

- Speaker: Anna; preparation supported by: Charoula Tzanakou, Sverre Lundemo and Zaza Nadja Lee Hansen

3. Policy paper:

- Topic: "Dual career opportunities for Doctoral Candidates and Early Stage Researchers"

- The policy paper is available on the wiki (<http://www.eurodoc.net/wiki/Main/CareerDevelopmentWorkingGroup>) and on the website:
<http://www.eurodoc.net/workgroups/career-development/policy-papers/>

- Project Manager: Anna

4. Public consultation:

- Participation in the EC public consultation "European Area of Skills and Qualification", Winter/Spring 2013

- Project Manager: Anna

5. Media relations:- Two requests from journalists reached the WG

- A summary of our statements is available on the wiki:

- <http://www.eurodoc.net/wiki/Main/CareerDevelopmentWorkingGroup>

<http://www.eurodoc.net/wiki/Main/CareerDevelopmentWorkingGroup>

Concluding remarks

There was only very little activity in the career development working group throughout the year 2013-14. While there are many people subscribed to the mailing list (86 at the end of Feb 2014), apart from the project lead by Nadja no other volunteer was found to take over a project. Further, only very few people participate in discussions or requests sent by the coordinator to the working group. New efforts need to be made to “revive” the group in the coming year.

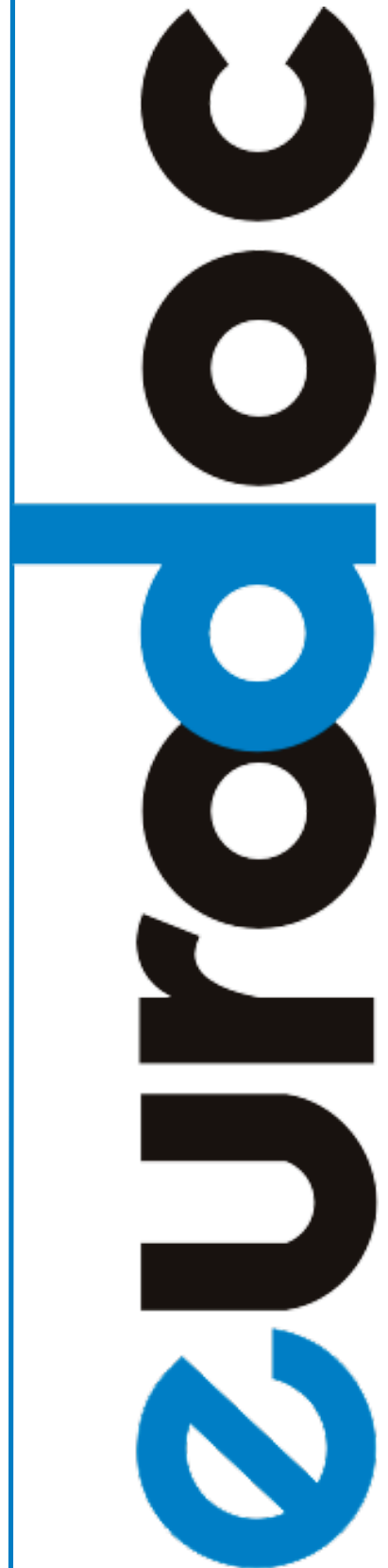
Gender Equality - Jovan Shopovski & John Peacock

Activity in the gender equality workgroup workgroup was generally low during the year. This is partly due to the other commitments of the coordinators, thus having little time to organise activities.

The group was able to participate in a couple of event:

Carole Chapin was selected to represent the group at the SAPGERIC conference on promoting gender equality in Vilnius, Lithuania. Carole gave a speech there on the situation for early stage researchers (with respect to gender equality) which was very well received by participants. After hearing the speech representatives from the European Economic and Social committee invited Eurodoc to attend an input session on gender equality at their offices in Brussels. John attended this and spoke about some of the issues that affect women in the early stages of a research career.

A number of new people have recently joined the group and expressed their interest in participating.



The new coordinator should be able to capitalise on this and the group should begin new activities in the next year.

Interdisciplinarity - Kristina Levak Ferkovic

Activities

1. Proposal for the Workshop "Promoting interdisciplinarity for researchers at the Lithuanian Presidency of the Council of the European Union in Vilnius: "Invest in Researchers: How to achieve better training and careers for researchers using new funding opportunities" (<http://www.investinresearchers2013.eu/>), 14 - 15 November 2013 later renamed into the workshop "Generating jobs via initiatives for researchers".

Author: Ana Rita Silva Rodrigues Ribeiro; Title: "Interdisciplinary projects, a challenge" - accepted.

2. Recommendations for Implementing Interdisciplinary mobility policy paper - IWG published the paper in December 2013.

<http://www.eurodoc.net/eurodoc-policy-paper-recommendations-for-implementing-interdisciplinary-mobility/>

3. EURAXESS - Voice of the Researchers' Conference, "Raising Researchers' Voices - opinions on jobs, careers and rights", 21 - 22 November 2013, Brussels.

EURAXESS ERA Slam winner - Aidis Stukas:
<http://t.co/9p71mkFMzz> (video)

4. 7th EUA Council for Doctoral Education Workshop,



The Outcomes of Doctoral Education, 23-24
January 2014, Hosted by Dokuz Eylül University,
Izmir, Turkey. Proposal: Coaching the
newest generation of interdisciplinarians

A survey about Interdisciplinary Research
and the Interdisciplinary Form of the Thesis was
developed – 51 respondents.

<http://www.eua.be/events/past/2014/EUA-CDE-Workshop-Izmir/Presentations.aspx>

5. Workshop in Joensuu, Eastern Finland – contact:
Anas Zyadin.

The application seeks to invite 15 PhD
candidates from Europe and about 10 more
from Finland. It is a 3-day workshop about
interdisciplinary issues in June 2014. The
Finnish Institute will decide in which percentage
they will fund the workshop.

6. Workshop at Eurodoc conference 2014 – “The
position of Early Stage Researchers in ERA & EHEA.
How to face the challenges ahead?”, Budapest, 27th
March 2014, 10:00 – 11:00 – Parallel Workshop –
“Interdisciplinarity”

Lecturers/speakers: Krzysztof Nesterowitz, Anas
Farred Zyadin, Gediminas Jasinevic.

Mobility - Julija Baniukevic

Introduction

Mobility of skilled people and specifically scientists,
researchers, and PhD students and graduates is a
complex phenomenon and can be considered from
different perspectives. It is a typical two-sided
question. Positive and negative aspects can be found
in an event that could apparently be considered
neutral. An excess of mobility is likely to cause as
many problems as its absence.

Nowadays, the percentage of mobility is considered

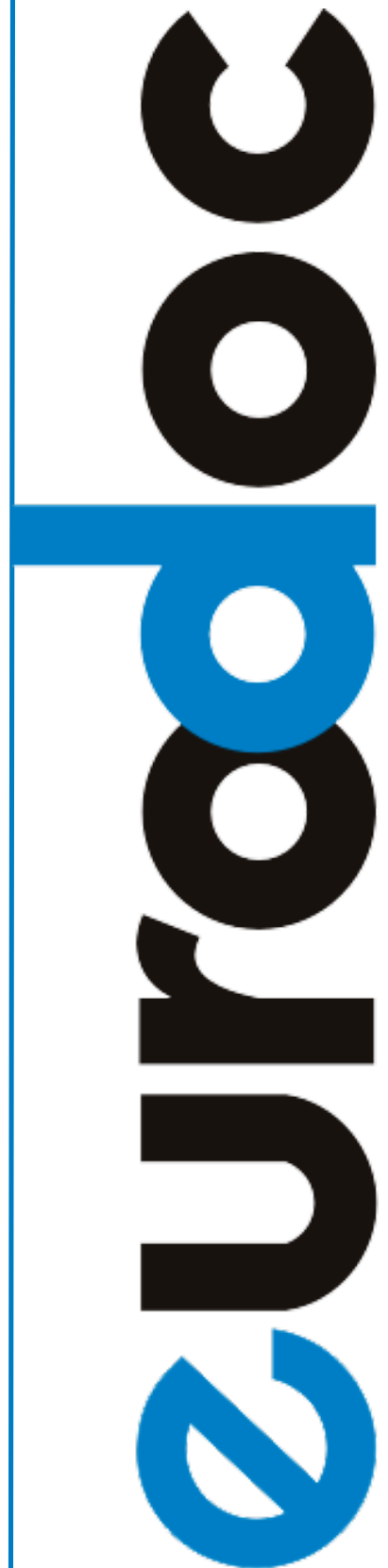
one of the indicators of a healthy and innovative system of higher education and science. Many international agencies and supranational bodies (UNESCO, 1998; OECD, 2001; European Commission, 2007) state that both government and institutions should promote national and international mobility of PhD students and scientists as an essential element in enhancing the quality and relevance.

As it was mentioned by Jori Cordell (Directorate-General Education and Culture) during international conference “Higher education in the world” (September, 2013), the need for more global cooperation and strategic partnerships involving European and non-European higher education institutions is particularly urgent, in order to tackle global challenges. If Europe wants to remain a highly attractive destination for internationally mobile students, and a valued partner for international academic cooperation, it must reinforce its efforts to promote the global awareness of the high quality and the rich cultural, linguistic diversity of its universities as well as its competitive advantages. This includes a strong experience in developing joint and double degrees, participation in international research projects, networks, developing doctoral schools, industrial doctorates or in implementing a common qualification framework and quality assessment tools.

Objectives

Many questions are raised about the meaning and reasons for mobility. What helps and hinders international mobility? What are the driving and resisting forces? What barriers are still to be removed and what actions can ease the mobility process? A wise mix of incentives and schemes seems to be the best way of promoting mobility.

The value of an international mobility experience is generally highly considered both by PhD students and scientists. It is part of the personal scientific and cultural growth and may result in being the first step in a research career for PhD graduates. The difficulties

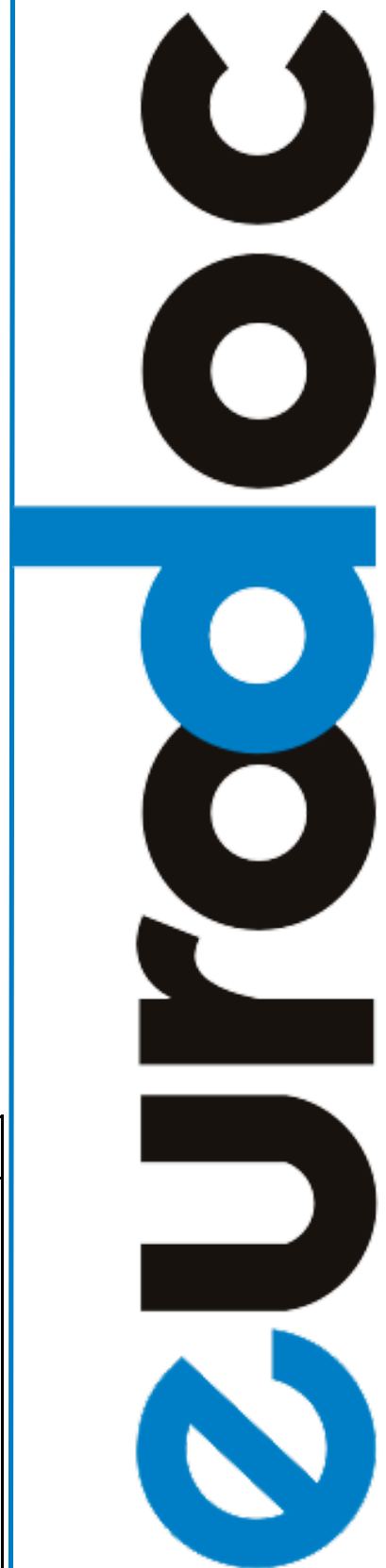


in organizing a stay abroad may result in personal and objective problems needing to be overcome, concerning the financing, location, etc. A supranational intervention is a suitable means to simplify international relations and overcome differences in local legislation, through a lightweight normative role, acting as a catalyst and leaving institutions and individuals free to organize mobility.

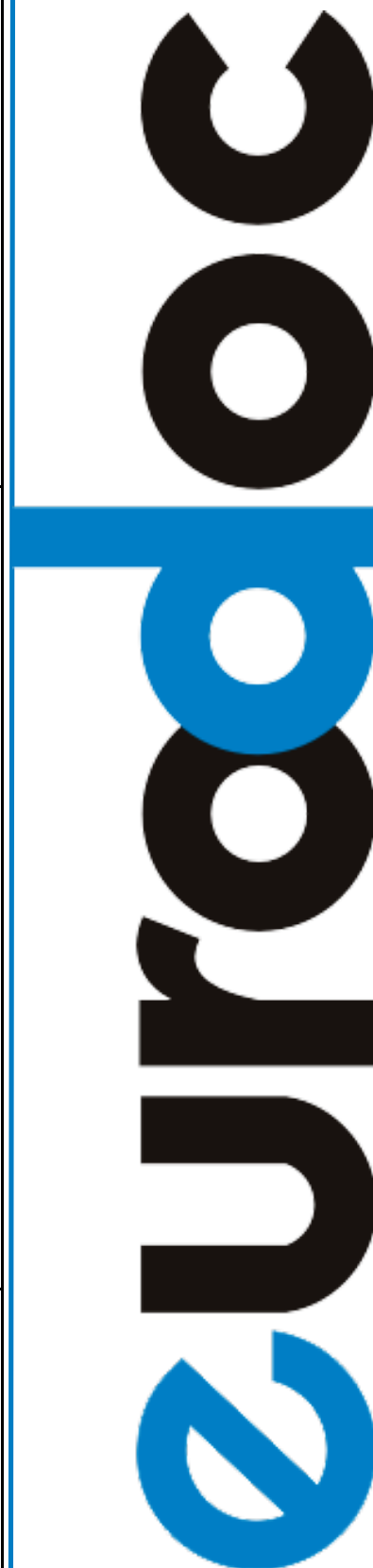
The measurement of mobility of scientists is not an easy task. This is particularly the case for international mobility, as the indicators to track the outgoing personnel are far weaker than those to track ingoing ones. We should rely mostly on the latter as, when leaving an institution or a country, it is not at all a common practice to inform the former employer or a central agency of the directions of the next move either in terms of employment destination or the foreign country which the employee is planning to travel to. Barring a few countries (e.g., the European Nordic ones that can rely on a very detailed and updated register of all employment changes for each citizen), most countries do not have a central register that can be used to track scientists and PhD graduates' movements across professions, institutions, sectors, and countries. The relevant information is kept by each source separately and a cross-comparison is always very difficult to make.

Outcomes of the determined goals

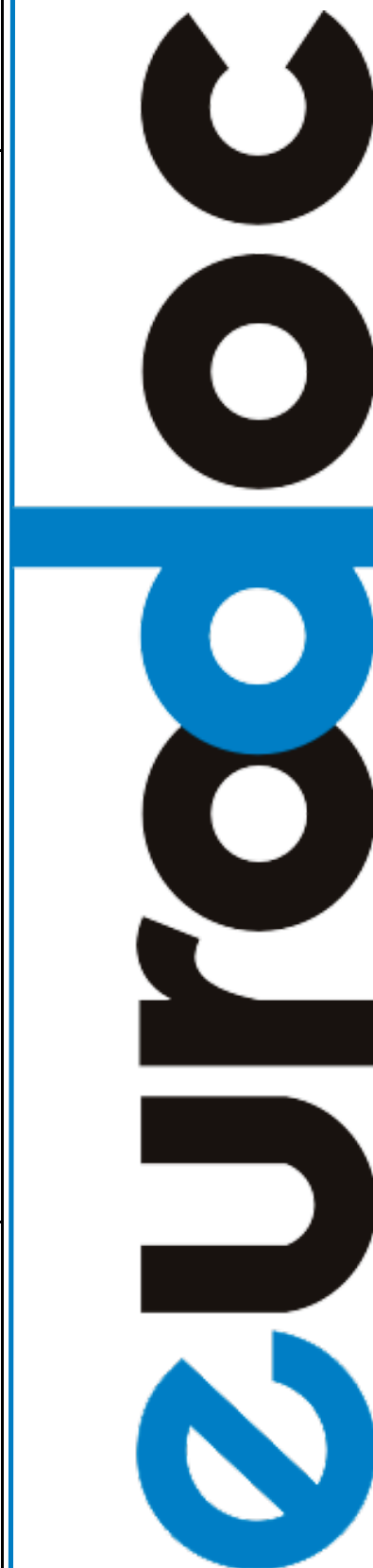
| Nr. | Objective (what) | Outcome |
|-----|---|--|
| 1. | Develop internal communication among group members and within Eurodoc: a. Increase awareness of mobility issues to Eurodocers through improving the section of the | The mailing list has 75 members, active this year - 18. 15 new members were recruited since last AGM. The mailing list was rechecked. Wiki website on Mobility WG after AGM has very old and not actualized information since 2010. Now the information is actualized and the website consists of Objectives, Upcoming events, Reports, Monthly MWG meetings, References and previous years information. |



| | | |
|----|--|--|
| | <p>WG on Wiki. This includes updating goals, and can include creating a sub section with links to useful documents, web pages etc. addressing mobility.</p> <p>b. Encourage new members to join the group.</p> | |
| 2. | <p>Contribute to VERA workshops promoting mobility of researchers as an important parameter for the future of ERA</p> | <p>Participation in "VERA - Scenario Fleshing-Out Workshop" (12 July 2013, Karlsruhe, Germany). The event was part of the Forward Visions on the European Research Area (VERA) Project (www.eravisions.eu) which aims to provide relevant strategic intelligence for the future governance and priority-setting of the research, technology, development and innovation system in Europe.</p> <p>During workshop 4 future scenarios were designed:</p> <p>Scenario 1: Global market coordination for jobs and growth</p> <p>Scenario 2: Intergovernmental action for Grand Challenges</p> <p>Scenario 3: Public participation for human well-being</p> <p>Scenario 4: Integrated expertise for sustainability</p> |
| 3. | <p>Create a mobility platform (database) on effective funds search for young researchers mobility in Europe and world area.</p> | <p>The information was collected and it is planned to publish the results on WIKI before AGM.</p> <p>You can find the link to the database: https://docs.google.com/spreadsheet/ccc?key=0AIRrrf14sGTydGozMVR2TEpvWHJKSFhuOVFEQnhWUGc#gid=0</p> <p>During the working period it was also</p> |



| | | |
|----|---|---|
| | | <p>explored very useful database for mobility: http://www.euraxess.de/portal/funding_database_in.html</p> |
| 4. | Promote the international cooperation, international mobility issues in the post-soviet countries | <p>Participation and promotion in the conferences:</p> <ol style="list-style-type: none"> 1. International summer camp "Smithy ideas", July 2013, Rusne, Lithuania (Participants – Julija Baniukevic (LT), Kinga Maslon (PL), Irina Ershova (RU), Dmitrij Poruchikov (RU), Roza Ismayilova (AZ), Ahmet Gorgen (GE/TR), Jamshed Bobokalonov (TJ-LT)) 2. EU presidency conference "European Higher Education in the world", September 5-6, 2013, Vilnius, Lithuania (Representatives – Julija Baniukevic, Kinga Maslon) 3. EU presidency conference "Invest in young researchers", November 14-15th, 2013, Vilnius, Lithuania (Participant and working session facilitator – Julija Baniukevic) 4. The conference "Modern achievements of young researchers", December 4-7th, 2013, Cheboksary, Russia (Irina Ershova, Dmitrij Poruchikov (RU); Julija Baniukevic (LT), Ahmet Gorgen (GE/TR), Sergej Lishtvan (RU)) |
| | | <p>Organized workshops and round table discussions:</p> <ol style="list-style-type: none"> 1. Workshop on „Effective international collaboration among young scientists and researchers“ (7th December, 2013, Cheboksary, Russia) 2. Round table discussion „Consolidation of scientific research and mobility within the framework of international |



| | | |
|----|--|---|
| | | <p>interaction" (6th December, 2013, Cheboksary, Russia)</p> <p>Additionally: 1. Discussion „Conducting research and patent protection of the intellectual property"(Smithy of Ideas, July 2013, Rusne, Lithuania)</p> |
| 5. | <p>Identify barriers of mobility and measurements how to improve the situation (including conditions for people coming to EU, consult) – this is mainly in terms of geographical mobility</p> <p>Identify any gaps/what we can do differently / and design short survey to Eurodoc members on structures/facilitators of mobility.</p> | <p>Survey on mobility was prepared. It is available here: https://docs.google.com/forms/d/1yx-pghPrIx9jZPi5Rrkpc6YHohMKYJR79Z0XKHLdtVg/viewform</p> <p>The data are under collection process. The results will be published in the article on mobility barriers and measurements.</p> |

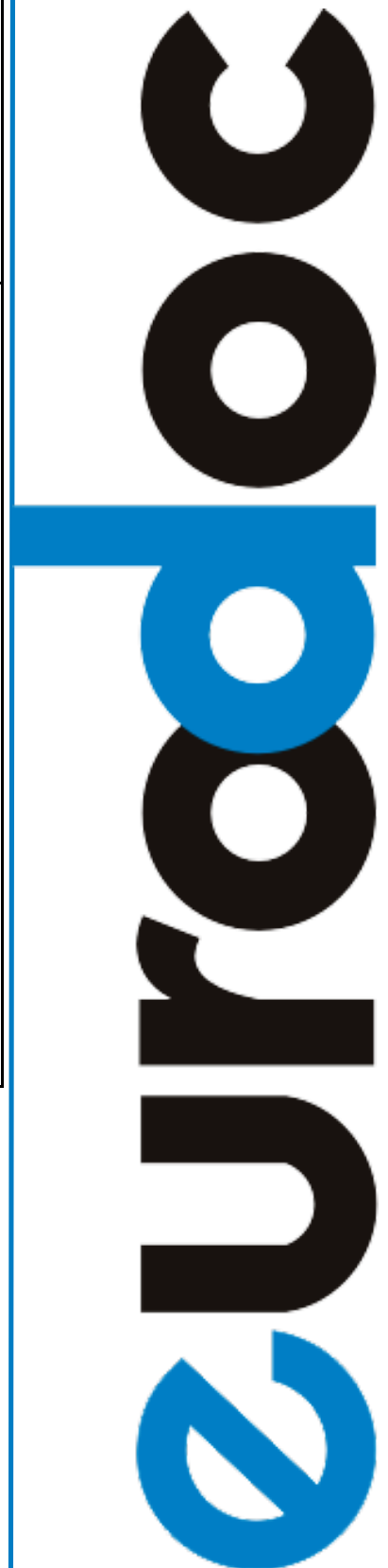
References:

1. Study on mobility patterns and career paths of EU researchers

www.google.co.uk/url?sa=t&rct=j&q=&esrc=s&source=web&cd=4&ved=0CHMQFjAD&url=http://ec.europa.eu/euraxess/pdf/research_policies/MORE_final_report_final_version.pdf&ei=qZuzT-ZOskW8gPy3bxW&usg=AFQjCNHfPS7EiEMRUZnRcfP3Y5_vUCAqkQ&sig2=icSRIsEH6sGo76_smyxQ

2. 'Cross-border mobility of young researchers'

<http://www.europarl.europa.eu/committees/en/studies/download.html?languageDocument=EN&file=27511>



3. 'Evidence on the main factors inhibiting mobility and career development of researchers'

http://ec.europa.eu/euraxess/pdf/research_policies/ri ndicate_final_report_2008_11_june_08_v4.pdf

Policy Research - Filomena Parada

Activities

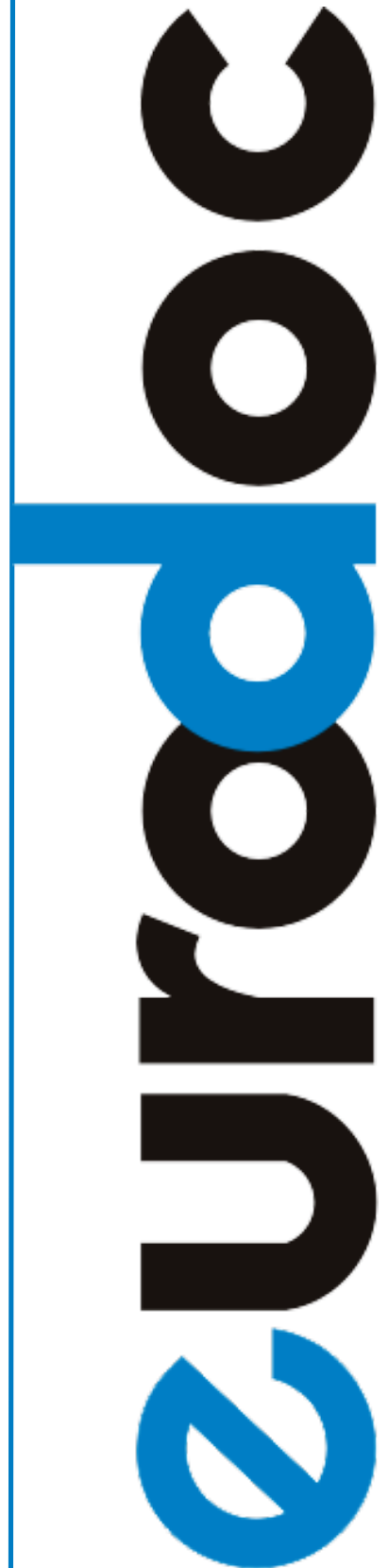
1. Working Group meetings and email contacts:

(i) in April/May 2013, after having assumed the coordination of the WG, a series of email contacts with WG members was initiated. The purpose of these contacts was to understand which members of the WG mailing list were interested in actively participate in the WG activities and to establish their interests and nature of collaboration. Based on these contacts/meetings, the WG activity plan was developed;

(ii) May 2013, in Baku, some of the WG members present, had a meeting designed to allow them meet one another in person and to follow up on the previous meeting, were the WG aims and activity plan for 2013/14 were established. The minutes of the meeting were made public in the WG mailing list;

(iii) November/December 2013, a new series of contacts was prompt with WG members in order to understand the status of the activities they had committed themselves to. All those that answered my emails mentioned they did not had the time to undertake the agreed activities, and there was not much to report. It was hard for WG members to conciliate Eurodoc activities with their current workload and demands;

(iv) occasionally, skype meetings with individual members of the WG were maintained. The goal of such meetings was to address specific issues concerning the activities the WG member was engaged in and the acquisition of a clearer



understanding of how the WG could be involved and contribute to such activities. Other contacts intended to clarify the WG aims and activities and identify ways in which the WG member could actively engage in ongoing activities or propose other activities more in line with his/hers interests;

(v) two new members became a part of the WG mailing list: Mihai Volcea (Romania) and Janina Glaeser.

2. Representation of Eurodoc:

(i) Event "New Challenges in the European Area: Young Scientists' 1st International Baku Forum 2013", May 2013 in Baku, Azerbaijan

- WG members that attended the forum: Filomena Parada, Aidis Stukas, Júlia Tomás, Anca Prisacariu, John Peacock;

- Filomena Parada, Aidis Stukas and Júlia Tomás jointly prepared and Filomena Parada was the speaker for the following presentation: "Eurodoc Policy Research Workgroup: Who we are and what we plan on doing". The feedback we got from the audience (young researchers from all over Europe) was rather positive;

- the powerpoint of the presentation was forwarded to the WG and to the administration mailing list;

- Filomena Parada, as the WG coordinator, met with the other WG coordinators that attended the Baku event - meeting coordinator: Aravind Tallam. Also, Filomena Parada kept several contacts with the board concerning the WG activities plan, in particular, the idea of developing a 2nd Eurodoc Survey (activity currently under assessment by the WG);

(ii) EU presidency event "Invest in Researchers", November 2013 in Vilnius, Lithuania

- Filomena Parada was the rapporteur for the Workshop "Enhancing lifelong professional development";

- A report jointly written by several Eurodoccers is available on the wiki: <http://www.eurodoc.net/wiki/Board/BoardandSecretar>

iatReports2013#toc6;

(iii) Meeting promoted by the Science Europe Research Careers Working Group "Workshop on Researchers Inter-Sectoral Mobility", December 2013 in Paris, France

- Filomena Parada was invited by Sébastien Huber to attend the meeting;

- the report of the event was made available in WG, administration and consultation mailing lists;

3. Establishment of a new collaboration:

(i) following the invitation to attend the meeting of the Science Europe Research Careers Working Group, Filomena Parada became a member of a task force "Supporting Career Development for Post-Doc Researchers". It is the aim of the task force to characterize working conditions made available to early career researchers in Europe;

(ii) Filomena Parada's task was to prepare a brief report describing challenges to employment faced by early career researchers. The report is due in mid-to late March.

Concluding remarks

There was very little activity in the policy research working group throughout the year 2013-14. The WG mailing list currently has 27 people registered. In April 2013 the number of members in the WG mailing list was 25, and of these 11 answered to my original email asking about people's interests and willingness to collaborate with the WG. However, as time went by, less and less people seemed willing to take part in discussions or requests sent by the coordinator to the WG. Almost none of the planned activities progressed. Efforts to introduce a new dynamic to the WG in the coming year need to be considered and set in motion.

Communication - Sophie Lambert

Ivo volunteered to be editor of the newsletter, and a small newsletter team was formed consisting of Ivo, Sophie, Aidis and John. In total three newsletters were published during the year, one every four months. The design and layout of the newsletter was improved over previous years.

The main problem with producing the newsletter is in finding sufficient material to go in it. Calls for contributions met with few responses, and quite often those who responded eventually failed to produce the material. Direct requests for articles were generally met enthusiastically but very often the promised articles failed to materialise.

The newsletter team still recommends to try and publish more newsletters next year, and at least keep up with having a newsletter every four months.

Policy papers, discussion papers

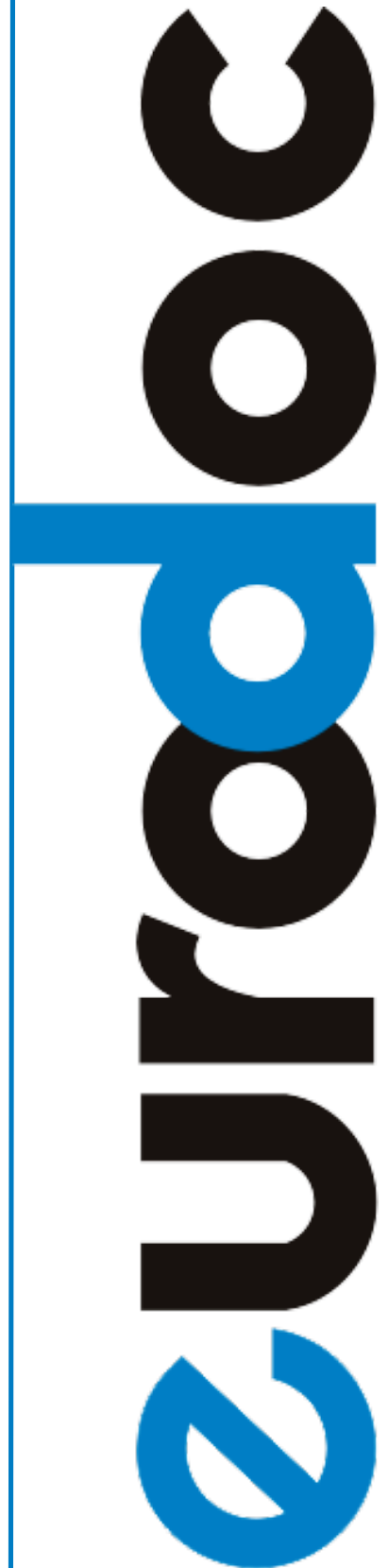
Three papers were published during the year

Meetings with Other Partners and Stakeholders

Eurodoc held a number of meetings with other organisations during the year.

Science Europe

Slobodan and John met with Stefan Kurtz and Sebastian Huber from Science Europe at their office in Brussels. They discussed possible ways Eurodoc and Science Europe can collaborate. Science Europe's workgroups are just getting up to 'cruising speed' and it was suggested that Eurodoc's input could be useful



in the research careers workgroup, but also in the open access workgroup.

John has remained in contact with Sebastian Huber, having attended a number of events where he was present. Filomena met with Sebastian in Vilnius and was invited to attend the research careers WG meeting in Paris (see report from Policy Research WG).

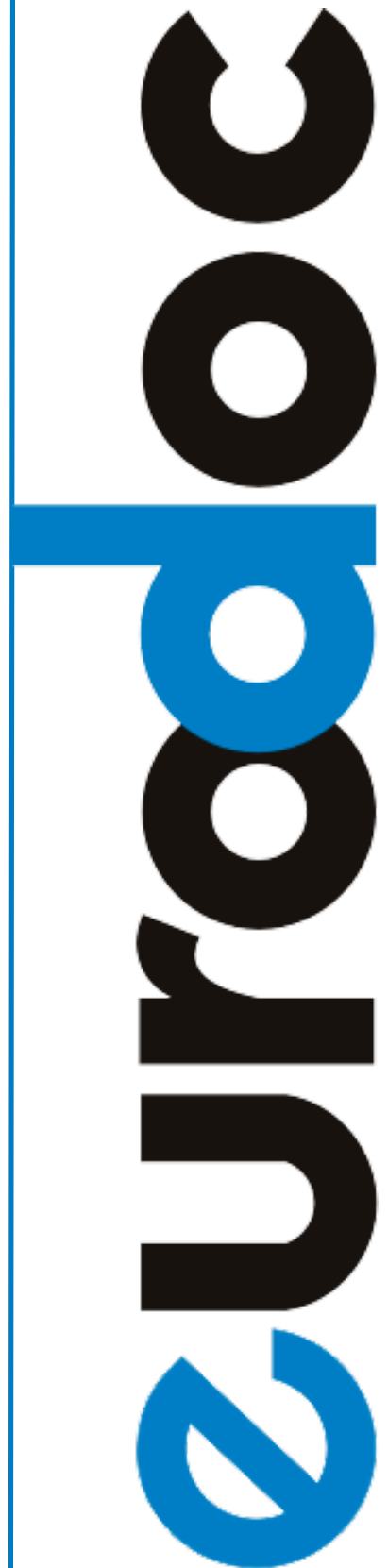
Plastics Europe

Slobodan and John met with a representative of Plastics Europe, an organisation representing Europe's plastics industry. The meeting was held to discuss their interest on the subject of negative results in research. Other organisations had expressed an interest on organising some event to raise awareness of the issues and discuss possible solutions. No definite plans were agreed and the idea was put on hold. Eurodoc were invited to comment on a document they were drafting on criteria for defining robust science, and were invited to attend a conference they were organising on the safety of plastics. Unfortunately they did not offer to cover the costs of participating so Eurodoc was unable to go.

European Commission

After the reshuffling of the EC's departments at the start of 2014, John met with Fabienne Gautier, the head of the newly formed ERA Policy and Reform group. He introduced her to Eurodoc and discussed various ways Eurodoc can collaborate with the EC. This mainly involves either using Eurodoc's resources to promote EC initiatives, or using Eurodoc's resources to keep the commission informed about the current situation across Europe.

Activities of the DGs are being reorganised and



responsibility for the various tasks have not been distributed. Once the organisation is settled and once the new commissioner has started work Eurodoc will be able to develop a clearer plan for our relations with the EC.

Coimbra Group

John held a few meetings with Inge Knudsen, office director at the Coimbra group, in her office in Brussels. The Coimbra group previously organised the project TRANSDOC, which organised a transferable skills course for doctoral candidates. Inge had suggested she'd like to organise a follow up to this and had thought to seek Eurodoc's involvement. The current state of the project is unclear, the board of the Coimbra group are undecided about how to proceed. John promised to keep in touch and involve Eurodoc if possible if and when future plans are agreed.

Aviators Club

Slobodan, Margaux, and John have all attended meetings at the aviator's club, and represented Eurodoc there. The aviators club is an informal monthly gathering of people involved in higher education, research, innovation and culture. The meeting takes place at the aviators club in Brussels.

Euroscience

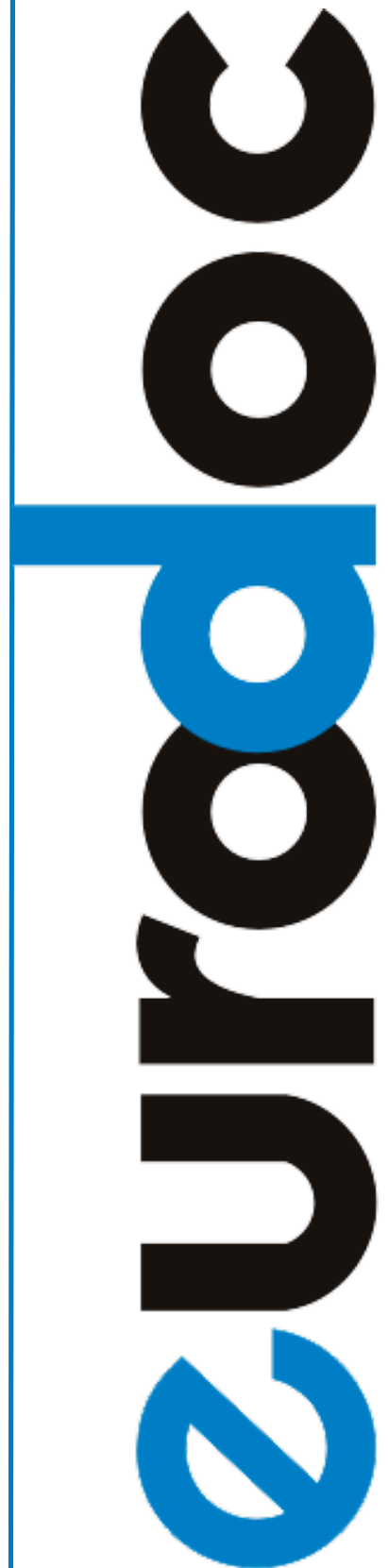
We were working with Euroscience on European Young Research Platform. Application for COST grant is submitted but unfortunately we didn't get funding. Also we improve our cooperation and mutually promoted events and achievements of Euroscience and Eurodoc in newsletters.

Right to Research Coalition

Slobodan attended at Right to Research Coalition general assembly in August 2013 in Budapest. Beside Slobodan on this event attend Dorothy Poczi and Andras Boyarszki from Hungarian national organization. R2RC (<http://www.righttoresearch.org/>) did amazing work in order to promote Open Access policy and advocacy work. Their work is focused on the student organizations, but under the student organizations they consider also DCs & ERSs organizations and this is the only thing that was objected from Eurodoc, just because of Eurodoc doesn't want "student status" for DCs. Later they adopt definition ESRs and they using now this definition for all their events. R2RC is founded in the United States and have the strongest base in North America it is by no means solely a North American organization and is expanding to incorporate organizations from around the world.. At the event in Budapest there were representatives from North America, Europe and Australia, but they are also expanding their activities in Africa and Asia. Eurodoc already supports their activities in the past as is Open Access petition that we promoted among our members in June last year.

NAGPS

The National Association of Graduate-Professional Students (NAGPS) is a student-run national, non-profit organization dedicated to improving the quality of life of graduate & professional students across the United States. Founded by student leaders in 1987, NAGPS is the only national organization that represents the interests of graduate & professional students in public and private universities at local, state, regional and national levels. Slobodan attend on NAGPS GA at Western Michigan University.



Requests from Journalists

Eurodoc responded to a request from a German journalist for our opinion on the Swedish plans to employ all doctoral candidates. John sent a reply along with Anna.

Patrick answered a request from a journalist from Nature.

Events

Events Organised or co-organised by Eurodoc

Baku Forum

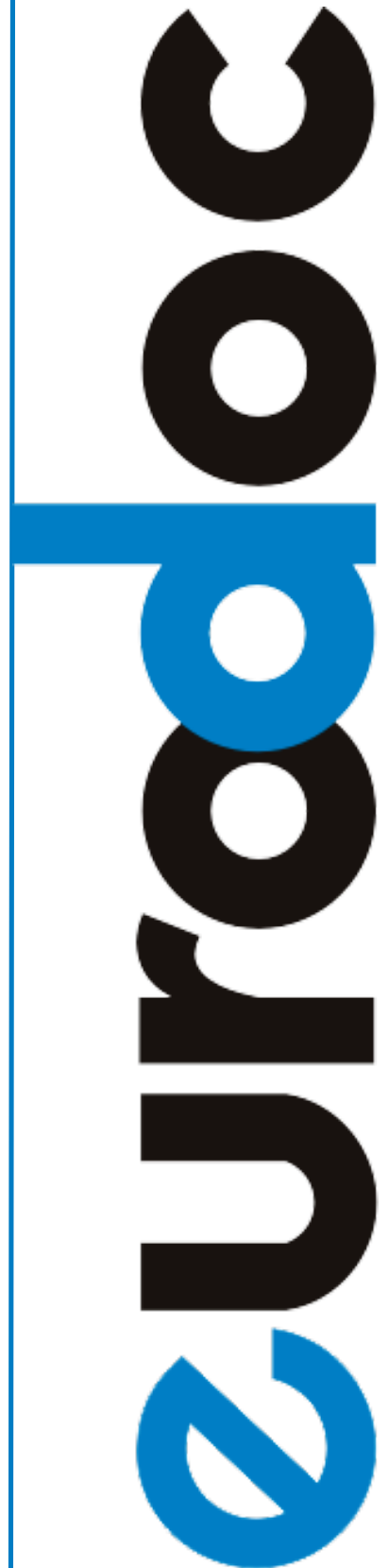
In cooperation with the Azerbaijan Young Scientists, Post-Graduates and Masters Union, Eurodoc helped organise the New Challenges in the European Area Young Scientist's 1st International Baku Forum, which took place in Baku, Azerbaijan from the 20th till the 25th May 2013. Eurodoc's role was in generating publicity, finding participants, and in finding speakers.

Eurodoc Conference

In cooperation with DOSz, Eurodoc organised its annual conference in Budapest, Hungary, from the 25th till the 27th march 2014.

Open Access Satellite Event

Eurodoc was invited to be co-organiser for a conference on open access for students and early



stage researchers.

Events with Participation from Eurodoc Members

NOTE: Further information and reports from some events can be found on the Eurodoc Wiki:

February

Launch Event: LERU advice paper on doctoral training

Nether House, Brussels, Belgium - 7th February 2014
Eurodoc Representative: John Peacock

January

EUA New Year Reception

EUA Offices, Brussels, Belgium - 30th January
Eurodoc Representative: John Peacock

December

Maastricht for Research Event

Italian Parliament, Rome, Italy - 19th December
Eurodoc Representative: Slobodan Radicev

ADI Annual Assembly

Rome, Italy - 14th - 15th December
Eurodoc Representative: Slobodan Radicev

Science Europe Workshop

Paris, France - 13th December
Eurodoc Representative: Filomena Parada

Round Table - Maastricht for Research next steps

European Parliament, Brussels, Belgium - 2nd December
Eurodoc Representative: John Peacock



November

DAAD Reception

Brussels, Belgium

Eurodoc Representative: John Peacock

NAGPS Annual National Conference

???, USA - 7th – 10th November

Eurodoc Representative: Slobodan Radicev

**Science Business event: From Lab to Market:
Horizon 2020 - and how the EU can advance
innovation**

European Parliament, Brussels Belgium - 12th
November

Eurodoc Representative: John Peacock

EU Presidency Conference: Invest in Researchers

Vilnius Lithuania - 14th – 15th November

Eurodoc representatives: Julija Baniukevic, Ludovic
Garratini, Kristina Levak Ferkovic, Filomena Parada,
Aidis Stukas, and Anna

Tschaut [http://www.eurodoc.net/wiki/uploads/Eurodoc-
Report_Invest_in_researchers-conference_Vilnius_Nov
2013.pdf](http://www.eurodoc.net/wiki/uploads/Eurodoc-Report_Invest_in_researchers-conference_Vilnius_Nov_2013.pdf)

Berlin 11 Open Access Satellite Conference

Berlin, Germany - 18th November

Eurodoc Representatives: Slobodan Radicev and Jovan
Shopovski

**Voice of the Researchers conference: Raising
Researchers Voices**

Brussels, Belgium - 21st – 22nd November

Eurodoc representatives: Kristina Levk Ferkovic, John
Peacock, Jovan Shopovski, Aidis Stukas, Marcin
Styrna, and Slobodan Radicev

**SAPGERIC conference: Structural Change
Promoting Gender Equality in Research**



Organisations

Vilnius Lithuania 21st – 22nd November

Eurodoc Representatives: Carole Chapin and
Charikleia Tzanakou

Brains for Brain Event "Paving the way for a competitive and dynamic EU knowledge economy: the way forward in rare diseases"

European Parliament, Brussels, Belgium - 26th
November

Eurodoc Representative: John Peacock

ExeDE Conference

University of Edinburgh, Edinburgh, United Kingdom

Eurodoc Representative: John Peacock

October

UNIKE Workshop

Copenhagen, Denmark - 14th -18th October

Eurodoc Representative: Ludovic Garratini

Maastricht for Research Launch Event

European Parliament, Brussels, Belgium - 16th
October

Eurodoc Representatives: Slobodan Radicev and John
Peacock

Maastricht for Research Breakfast Round table

European Parliament, Brussels, Belgium - 17th
October

Eurodoc Representatives: Slobodan Radicev and John
Peacock

Autumn Meeting - European Network on Research Careers

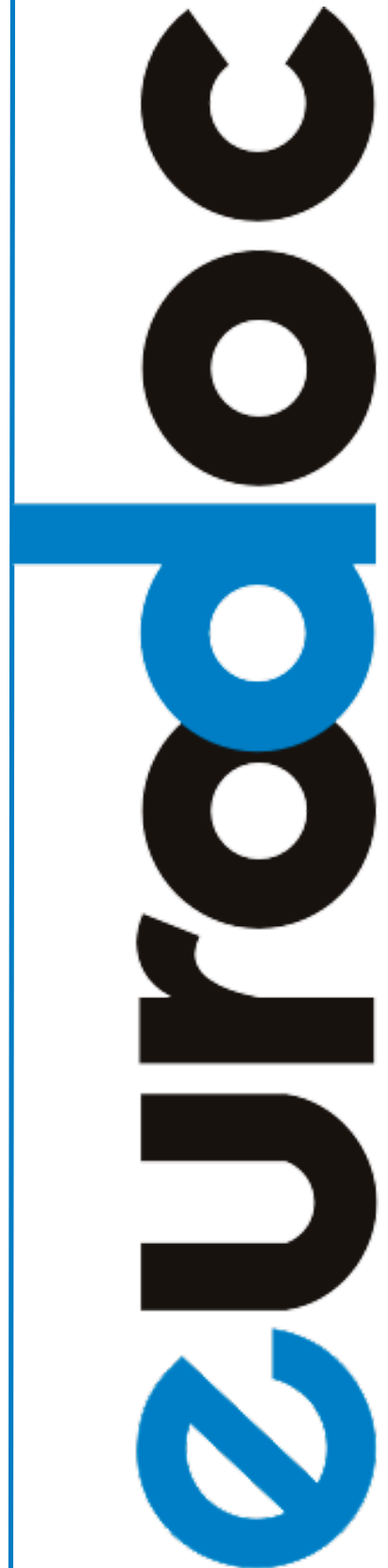
KoWi office, Brussels, Belgium - 21st October

Eurodoc Representative: John Peacock

Global Research Council Regional Meeting

Paris, France - 30th October

Eurodoc Representative: Ivo Neto



September

STOA Workshop: The European landscape of research funding

European Parliament, Brussels, Belgium - 26th September

Eurodoc Representative: John Peacock

LERU Autumn Reception

Representation of Bavaria to the EU, Brussels, Belgium - 18th September

Eurodoc Representative: John Peacock

June

EIGE 's Gender Equality Index Launch

Justus Lipsius Building, Brussels Belgium - 13th June

Eurodoc Representative: John Peacock

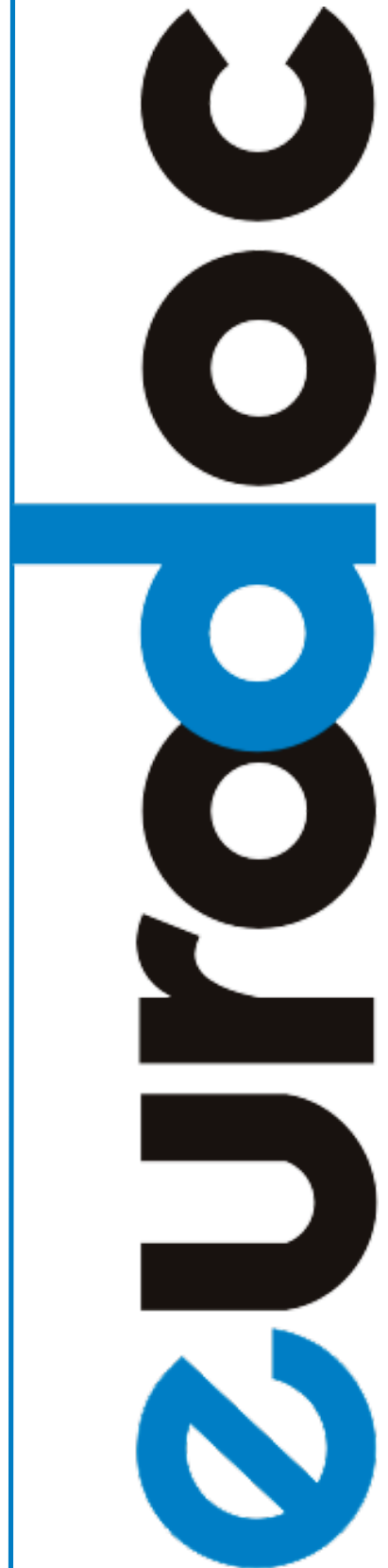
Comments: The index did not include data on gender equality amongst researchers, including doctoral candidates. It only included gender equality amongst students. A number of members of the audience commented on this omission and it is likely the data will be included in future.

May

New Challenges in the European Area: Young Scientist's 1st International Baku Forum 2013

Baku, Azerbaijan - 20th - 25th May

Eurodoc Representatives: A large number of Eurodoc members participated. Every Eurodoc member was able to send someone if willing.



Eurodoc Enlargement

One complete application for full membership was received from the Young Scientists Council at the State Agency on Science, Innovations and Informatization of Ukraine. The board concluded all document were in order and have referred it to the general meeting in Budapest.

A request to apply for membership was also received from the association of young scientists of Poland. This application is supported by KRD, Eurodoc's current member. However the request was submitted long after the deadline to send the completed forms. They will attend the 2014 AGM as an observer and apply in 2015.

DoctRo, and organisation in Romania has also expressed its interest to apply for full membership. It will be attend the 2014 AGM as an observer and apply in 2015.

A request to become an observer was received from Bosnia and Herzogovina. They will be invited as an observer to the 2013 AGM and Eurodoc will work with them to help establish an organisation there.

Projects

EduCoach

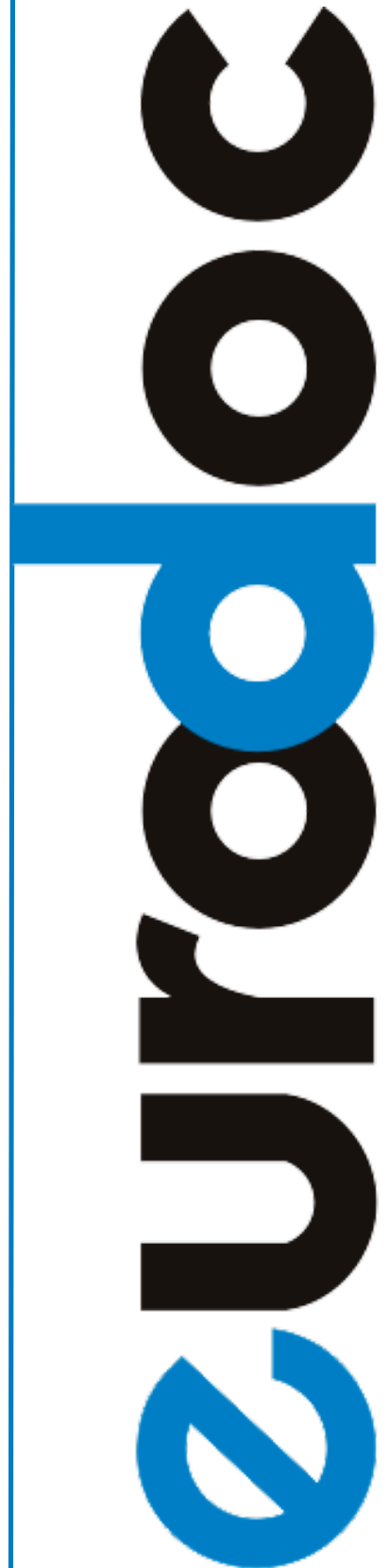
The EduCoach project will help millions of students and PhD Candidates with direct professional advice to improve the quality of their decision on where to study abroad in Europe. Therefore, EduCoach will set up an online personal counselling service for prospective students and PhD Candidates. This service will combine the success of and need for strengthened international student services and personal advice



with the effectiveness of modern information and communication technologies and the outreach and popularity of existing study choice portals. Like this, EduCoach will finally improve the decisions of millions of students and PhD candidates with concrete advice on their decision making.

UNIKE

The UNIKE project will train a networked group of critical researchers who will examine the changing roles and scope of universities in emerging global knowledge economies. They will also compare developments in Europe and the Asia-Pacific Rim. In Europe, governments have embraced international agendas for university reform (put forward by the European Union, Organisation for Economic Cooperation and Development, World Economic Forum, UNESCO and the World Bank) on the understanding that the future lies in the development of an ideas-driven competitive global knowledge economy. By arguing that the two ways to compete successfully in this economy are through transfer of research findings into innovative products and through a higher education system that can attract international trade and produce a highly skilled population, universities are placed at the centre of strategies to prosper in this new economic regime. The European approach to competing in the global knowledge economy is to create a European Research Area (ERA) and a European Higher Education Area (EHEA). Other kinds of strategies have formed in other world regions. These strategies have to be understood within a geographic shift in emerging centres of power from Europe to the Asia Pacific, and particularly East Asia. The UNIKE project aims to generate new perspectives on the transformation of an institution central to policy projections of the future.



PromoDoc (ended)

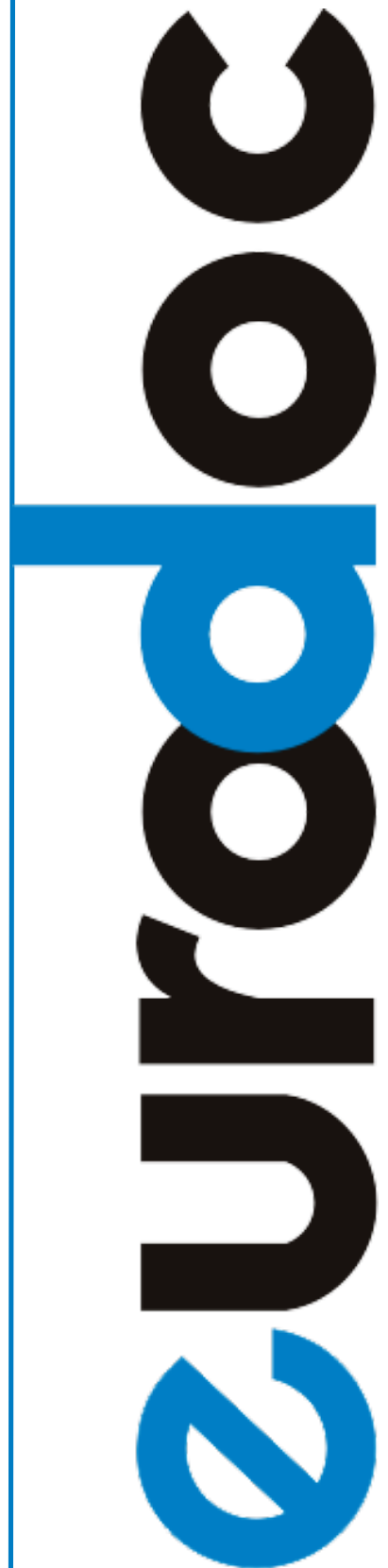
PromoDoc is a project funded by the European Commission within the framework of the Erasmus Mundus Action 3 (EM-A3) programme focusing on the promotion of European higher education at the doctoral level. The project aims to

- Showcase the attractiveness of doctoral-level study in Europe
- Improve awareness of opportunities for doctoral study
- Facilitate access to European doctoral programmes amongst students in third countries, especially in the targeted industrialised countries and territories of Canada, Hong Kong, Japan, Singapore, South Korea, Taiwan and the USA.
- For the project, we are developing a range of information tools and a series of information, recruitment and promotion activities, including information days, appointments between potential doctoral candidates and European higher education institutions, the creation of a network of ambassadors and participation in fairs and events.

The three-year project is being implemented by an international consortium, led by CampusFrance and composed of DAAD, Nuffic, the British Council, Eurodoc (The European Council of Doctoral Candidates and Junior Researchers) and the Institute of International Education.

DocLinks (ended)

ACU has been awarded a grant by the European Commission, EACEA Erasmus Mundus Programme to implement a two year project on promoting networking between African and European doctoral candidates and early career researchers. The project Increasing Understanding and Establishing Better Links between African and European Doctoral Education Candidates (DocLinks) will enhance mutual



understanding through the creation of a unique network and website bringing together African and European research students.

The specific objectives will include:

- Raising awareness on doctoral education in Europe and Africa through implementation of residential schools targeted at addressing the needs of PhDs and early career researchers.
- Creating first ever single publicity channel for bringing together the resources such as PhD study, Post-Doctoral Fellowships and research opportunities offered by European higher education and science to an audience of African PhDs
- Establishment of contact and exchange between the groups of doctoral candidates and early career researchers in Europe and Africa through development of virtual platform for communication.

European Young Researchers Platform (EYRP)

Due to the restructuring of universities and the economic downturn, young researchers face a decrease in long-term positions, funding and in general job security. Eurosciences, Eurodoc, MCFA and many others propose to create a European Young Researcher Platform, where representatives of institutions, young researchers associations, and individual stakeholders can share information, identify synergies, and complement each other's activities to improve the career perspectives of young researchers. This Action will impact three key areas: science development, policy making and capacity building. To reach these general objectives EYRP will use workgroups to achieve five main tasks: 1) harmonization of data 2) capacity building 3) political innovation 4) direct support and representation of researchers 5) information sharing. By improving the career prospective of young researchers, this action will contribute to the sustainable excellence in European research output and innovation.

