

# Stipendiatororganisasjonene i Norge

## Meeting Minutes

12<sup>th</sup> August 2017 at NTNU Gjøvik

### Attendees

Edgar Lopez

Henrik Sveinsson

Enricco

Tatjana Bosnjak

Eirik Myrvoll-Nilsen

Diana Saplacan

Abhilash Nair

### Day 1

#### Official introduction

done by Eirik

#### Progress

Progress and updates - Covered in the second part of this document

#### Hearings and replies

- KD replied to what UiODoc wrote – check document sent by Eirik.
- Tjenstemansloven replaced by the new law on governmental employees as of 1st of July 2017.
- Government can hire you up to 3 years, with contracts lasting between 6 months and 3 years. After that, they should give you a permanent position if you had cumulated 3

years in total. PhDs and Post-docs are special cases of employment.

- Question: What about the continuity of those 3 years, if in between one takes a PhD?  
2 years + 1 year for temporary employment (for PhDs)
- Postdocs: you can be hired up to 4 years. In NTNU, there are new policies, what a Post-doc is. At NTNU- After 3-4 years, they can hire you as a professor or researcher. They are running some pilot “plans”, where they encourage the employees (including temporary employees) to take pedagogical courses, career evaluation etc. – they can eventually hire you. They try to avoid having people “stuck” there. They want to have competitive post-docs. Needs to be considered.
- Gray zone: Post-docs cannot do another PhD. Post-doc is a special position - A side-effect for the law – a clear definition of what the post-doc is;
- Do we get the seniority from the PhD?
- 3 years □ 1.5 years seniority □ from UiODoc
- A 3-4 year contract □ will give 2 years of seniority – UiODoc proposal
- Mobility advantages?
- International PhD – seniority is calculated from the same employee (Norwegian government)
- Seniority from other countries should be counted, but it’s hard.
- Leave without pay – you keep your seniority from before, but you don’t accumulate seniority from before.
- Parental/maternal leave – they do not renew your contract. You have to quit when your contract ends.
- Post-docs position – they should give you a 6 months position probation period before giving you a permanent position.
- 1-2 pages letter for the hearing

## Day 2

### Yearly wheel

- Abhilash presents the yearly wheel. We update the remarks.
- 22<sup>nd</sup> of August, 12.00-15.00 – UHR seminar on Open Access – passive event
- Forskarførbundet/Stipendiatseminar - Late October (26th -27th)- Oslo?? Eirik checks for more info. Focus on policy.

- October, 26th: UHRs karakterkonferanse 2017 – grading conference (Thon Conference Hotel), one day, 6 hs. Who will attend it? Is it of any interest for PhD's?
- Forskningspolitisk seminar – 14<sup>th</sup> of November – Oslo – recruitment for research – we would like to be part of the discussion – this can be linked to career development (conference?) for next year – EuroDoc, March.
- December: member organization meet – social event
- Bergen (one month for getting in touch with someone, if not Tromsø is the next option).
- We need to ask the current president for the agreement (one month extension from NTNU for PhDs and PostDocs, and 2 months for the president).
- In general, better to have a meeting with someone in place.
- 1<sup>st</sup> of December – one month. Edgar starts finding some possible contact. We can push the other presidents as well, not only SiN. We need to ask the local organizations to allocate some budget for this.
- Agenda needed  
2018, January – auditing, reports.
- Counting the hours – 20% of the budget for being in SiN (meeting etc.) + 80% linearly distributed according to the hours.
- Take into account the hours already from now.
- Abilash creates an Excel-sheet.
- Can also be used for the final report.
- Voting is at GA.
- February: deadline (jan/feb) – audit
- March: NARMA (Norsk nettverk for Forskningsadministrasjon)– relevant?
- March, 11th – Invoice from Pro ISP – internal affair sent to webmaster at stipendiat.no. Payment done for 10 years, by Vegard (?).
- 13<sup>th</sup>-14<sup>th</sup> Open science conference to be held in Berlin this year. Enrico and Edgar interested.
- 15<sup>th</sup> March: Deadline from KD - funding application.
- April:
- EuroDoc – will be held in Tampere next year. We are encouraged to go there. AGM there as well.
- SiN AGM invitation

May: KD conference, SiN annual report and financial report.

## AP

- Diana puts the KD conference summary in Dropbox
- Second week of September – a tentative for the next SiN meeting
- Eirik contacts Rajesh regarding the delegation of the role
- Tristan puts in the notes from NOKUT
- NIFU – nobody was there

## Strategy for this year

- Be more visible – reaching out Bergen (Edgar) – visit together with president or vice-president and have a talk there. Researching if there is any interest.
- Bringing SiN more to EuroDoc.
- Construct a platform – SiN – make visible the information from one platform to another platform.
- Setting up video-conferences (availability) for the others.
- Network building between different organizations.
- If there is a hearing from KD, we should have a panel there.
- Updating the website with events/happenings that SiN attends/does.
- Everyone of us need to coordinate the local organizations. “least amount of work, and most effective”
- Shared agenda
- SiN FB – feed should fetch the info from other board organizations.
- AP: create a FB group for all the members of the board organizations. Enrico creates the group.
- NORDOK board members
- Henrik asks if there is any (political) document – how you write a hearing
- Edgar asks if it could be possible to have a joint meeting where all the members are invited, where we can present what we have done so far, invite may be someone from the ministry. SiN hosts events.
- Bring this up under the next local board meeting. Everyone from the local board organizations will be invited, but it is not compulsory. It should be paid by the attendant

him/her self + some paid by the local organization + some by SiN + some by the institute (?)

- Space for sharing and changing experiences
- Aim for December
- Next year, sometime in June, right after AGM

- EuroDoc:

We need to be prepared to give them a quick answer

We can use budget from EuroDoc

AP: Check their website.

Platforms: Dropbox, AdobeConnect, FB group.

Political platform – SiN should have a political platform – that is done by the AGM.

For the next AGM – political proposal AGM – guiding principles for the AGM.

We should be consistent in what we say

Read the hearings from last year (?)

## AOB

- Current situation with Rajesh – clearance
- NSO – Henrik has talked to the research. She mentioned about the PhD program in Artistic Art, that now you can be hired as an Artistic Art Programme. We are invited there.



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DIANA SAPLACAN